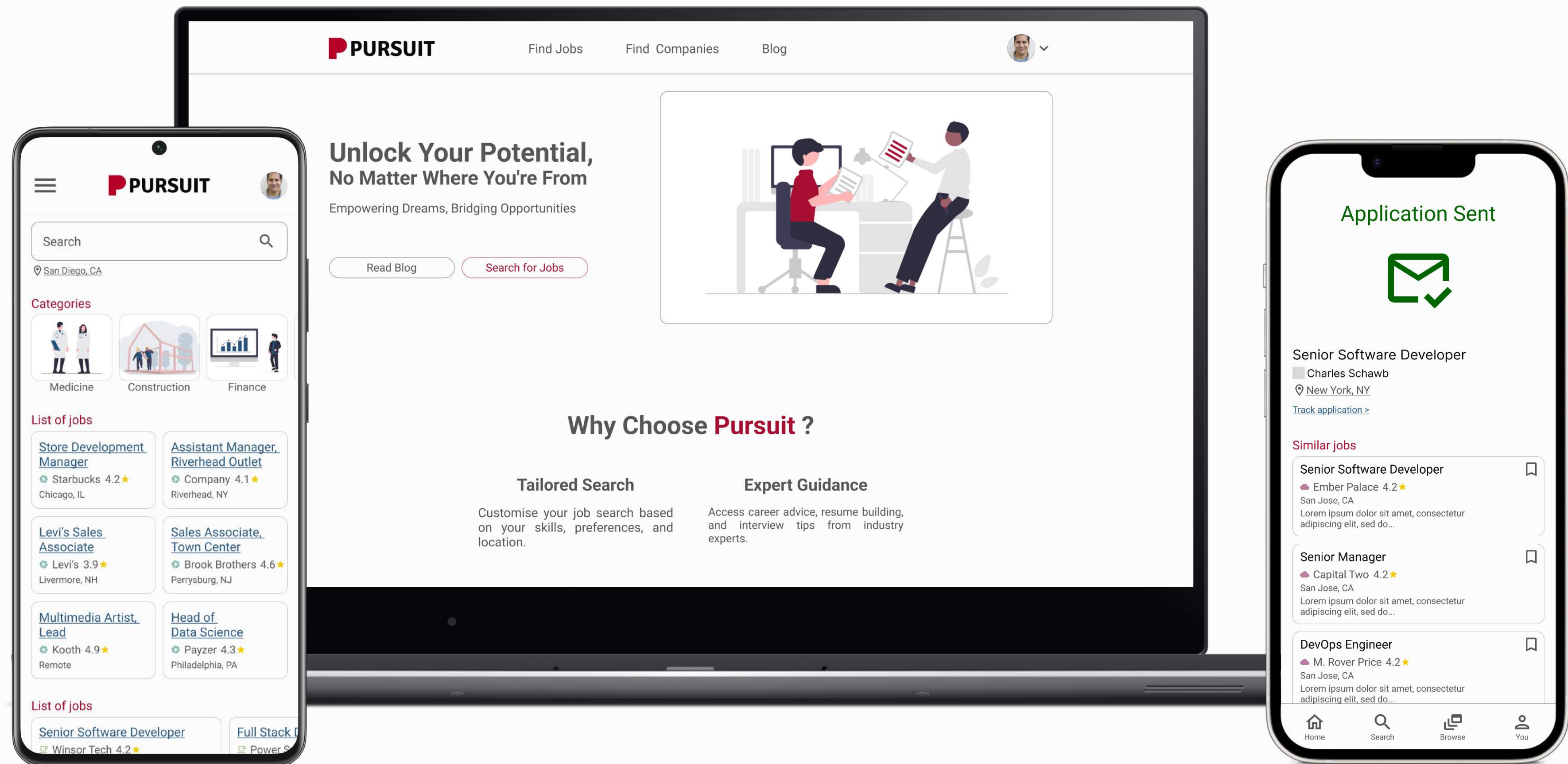


UX Case Study

Job Search Tool For First-Gen Immigrants



Akshay S. Patil
www.patilakshay.com

Project Overview

The Product

Pursuit is designed as a job search tool primarily for first-generation immigrants, while also catering to residents seeking employment opportunities.

The final product is an app and a responsive website that enables users to search for jobs. It offers essential information for immigrants in every job listing, empowering applicants to submit their applications directly through the platform.

Project Duration

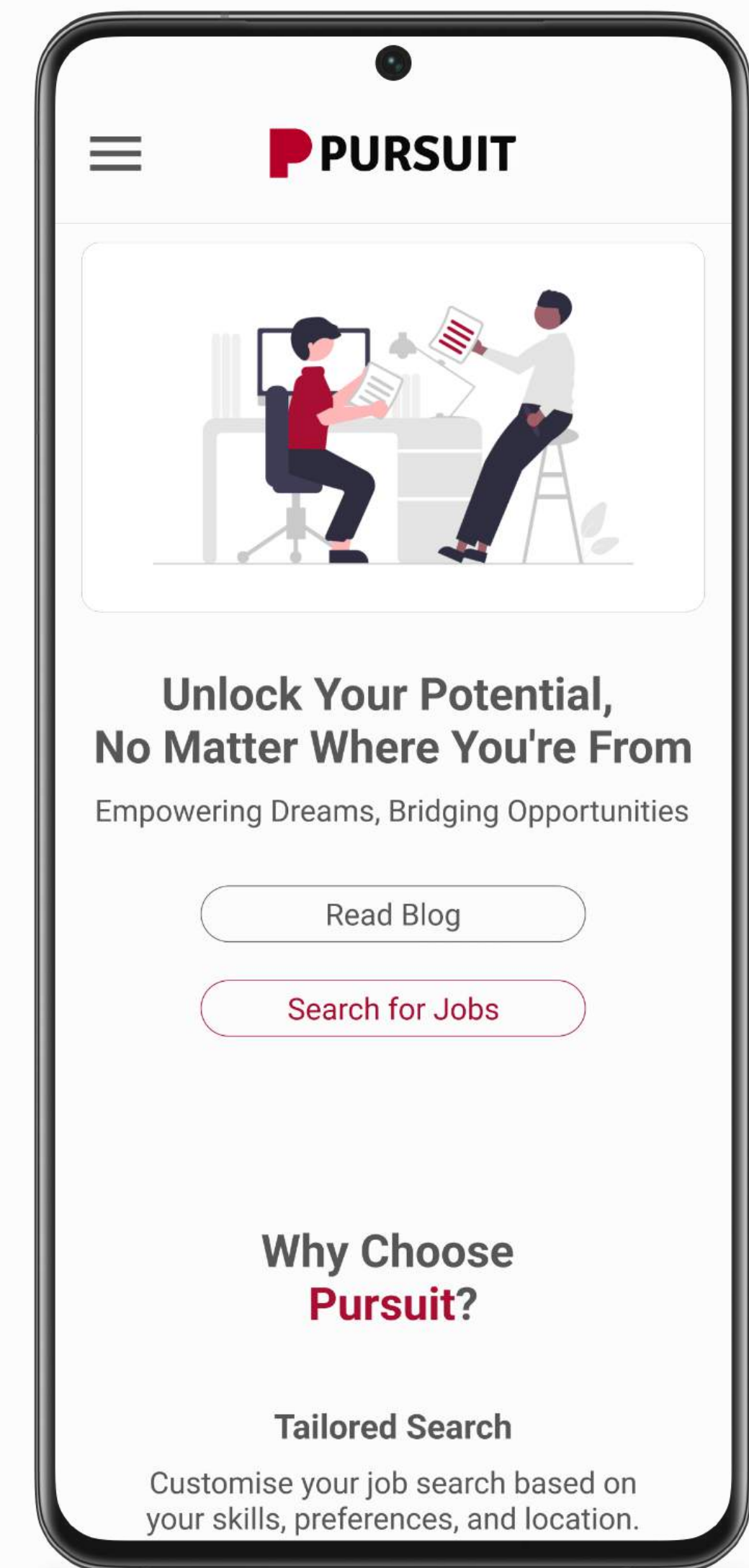
2 months (September 2023 to October 2023)

My Role

I served as a UX Designer, responsible for research and design of the Pursuit Job Portal app and responsive website, from the research phase through to the delivery of the app.

Responsibilities

Conducting interviews with research participants, creating user personas, storyboarding, developing paper and digital wireframes, crafting low and high-fidelity prototypes, conducting usability studies, ensuring accessibility, and iteratively refining designs.





The Problem

Immigrants encounter a multitude of challenges when adapting to life in a new country and seeking employment. Navigating unspoken job market norms, understanding salary expectations, managing commutes, and overcoming initial hurdles present formidable obstacles for immigrants as they embark on their journey in a foreign land.

The Goal

The Pursuit app and website are dedicated to addressing the challenges immigrants encounter during their job search and application process. The goal is to provide immigrants with essential information that not only facilitates their transition into the new job market but also levels the playing field, ensuring they have the same opportunities as other residents.

Design Process

Design Thinking Process

I chose to apply the **Design Thinking Process** since it offers a structured approach that focuses on understanding user needs, fostering creativity, and iteratively refining solutions, which is essential for creating user-centered and effective designs.

The **Design Thinking Process** involved the following key steps:

Empathize	Conducted user research to understand the needs, preferences, and pain points of the target audience.
Define	Synthesized findings from research to clearly define the problem statement and user requirements.
Ideate	Engaged in brainstorming sessions to generate a variety of creative solutions to address the identified problem.
Prototype	Developed visual and interactive prototypes to represent potential solutions and gather feedback.
Test	Conducted usability testing and collected user feedback to refine and iterate on the prototypes.

These steps were iterative, allowing for continuous refinement and improvement based on user insights and evolving design considerations.

User Research

Summary

In the initial research phase, I conducted user interviews with a diverse group who recently immigrated to a new country. These interviews revealed valuable insights into the challenges and needs of job seekers in the immigrant community.

To organise and understand the interview data, I created empathy maps to visualize user frustrations and needs. This data was then used to develop a user persona, user stories, and user journeys, providing a comprehensive understanding of the immigrant job seeker's experience. Notably, the research identified specific issues like commute details and salary information, which were subsequently addressed in the project's research and design phases.



Pain Points



Pay Scale

Immigrant job seekers often struggle to access pay scale information, hindering their ability to make informed career decisions in a new country.



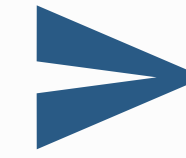
Commute Details

Navigating challenging commutes, particularly during extreme weather conditions, becomes a significant quality of life issue for many immigrants in their job search.



Language/Accent Barriers

Adapting to a new language and accent can be a steep learning curve for immigrants, often acting as a formidable barrier in their professional interactions and job prospects.



Application Convenience

Job seekers desire pre-filled job applications to streamline the process and reduce the time and effort required for application submissions.

Empathy Map

Says

"I wish I could easily find out the pay scale for jobs in this new country; it's essential information to make informed decisions about my career."

"I wanted a job that wouldn't make me commute in extreme weather; it's a quality of life issue."

"Adapting to a new language and accent has been a steep learning curve, and it's often a barrier in my professional interactions."

Thinks

"Why is it so challenging to access pay scale information for job listings here?"

"I hope I can find a job that offers a reasonable commute, especially during extreme weather conditions."

"How can I overcome language and accent barriers to improve my professional interactions?"

Does

Actively searches for pay scale information when considering job opportunities.

Seeks job listings with reasonable commute options to ensure a better quality of life.

Participates in language and accent improvement programs to enhance professional communication.

Feels

Frustrated due to the lack of accessible pay scale information for making informed career decisions.

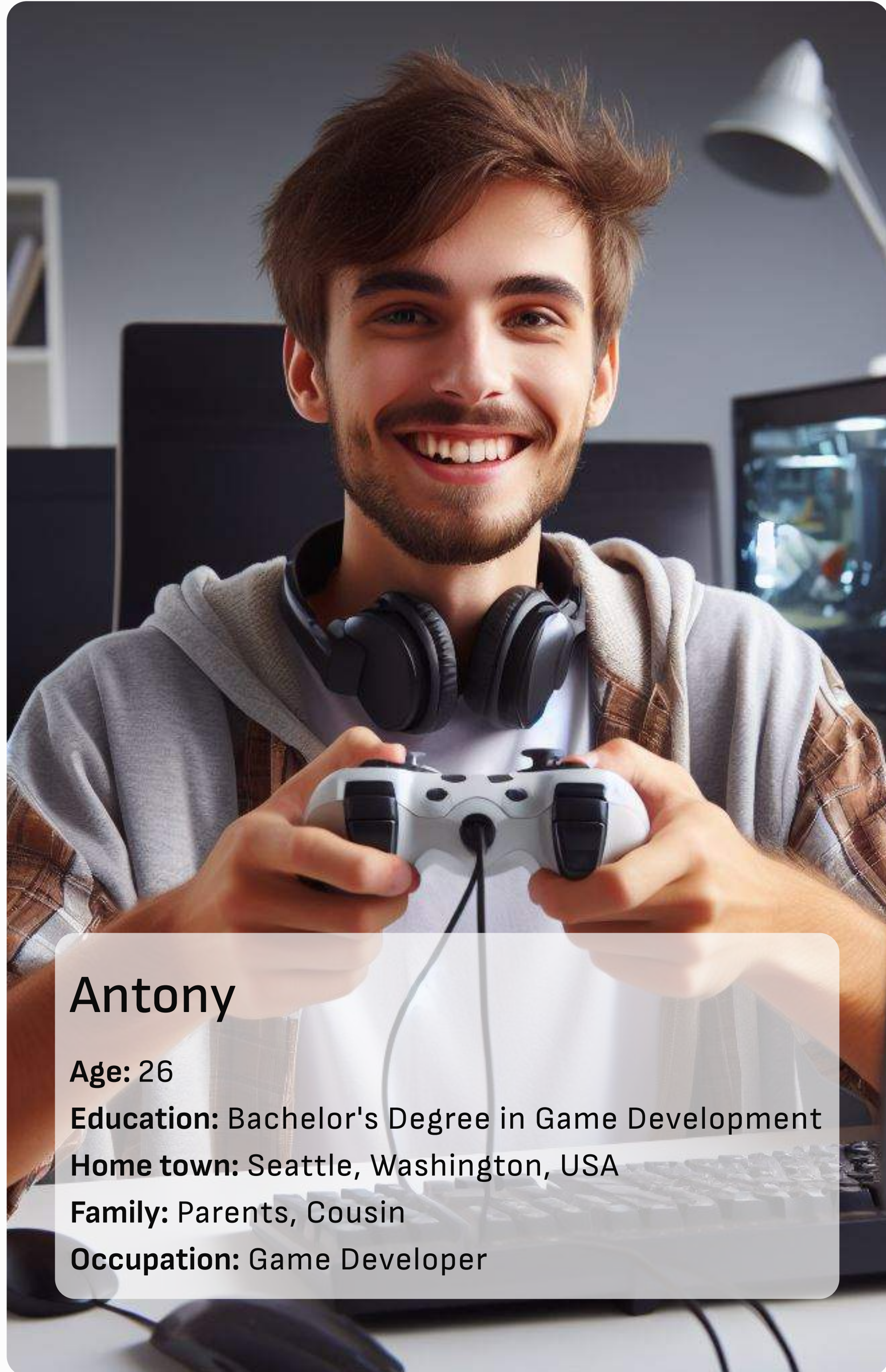
Anxious about the prospect of a difficult commute in extreme weather conditions.

Struggles with a mix of determination and insecurity as language and accent adaptation pose challenges in professional interactions.



Personas And User Journey Maps

Persona: Antony



Antony

Age: 26

Education: Bachelor's Degree in Game Development

Home town: Seattle, Washington, USA

Family: Parents, Cousin

Occupation: Game Developer

"At The Moment, My Entire Focus Is On My Career. Over The Next 5 Years, I Can't Afford To Make Any Mistakes."

About

Antony is a 26-year-old game developer who recently immigrated to a new country, eager to build a successful career in the gaming industry. Currently residing with their cousin in the city, Antony values the urban setting for its rich networking opportunities, allowing them to connect with professionals from various industries.

Antony is proactively seeking to understand the salary structure in their new country, as the pay system is unfamiliar. Despite this challenge, they are highly confident in their education and professional experiences and hold ambitious aspirations of creating a distinctive niche for themselves in the game development field. Furthermore, Antony has a strong sense of responsibility, planning to provide financial support to their parents back home.

Goals

Antony plans to actively network with new people to establish valuable connections for their career development.

They also aim to obtain references from their friends to enhance their job applications and job prospects.

Frustrations

Antony is frustrated by the lack of accessible information about new courses and certifications that would enable them to continue their profession successfully in their new country.

They are also struggling with the lack of clarity regarding the pay scale offered in their new country of immigration, which complicates making informed career decisions.

User Journey Map: Antony

The user journey map for Antony outlines his actions, emotional states, and potential areas for improvement during his job search process as a Game Developer. This map can help in creating a more user-friendly and effective job portal tailored to individuals like Antony.

Action	Search For Game Dev Jobs On Job Portals	Look For Job Requirements And Salary Information	Search The Internet To Verify Payscale	Fill In Application	Apply For Job
Task List	<ol style="list-style-type: none">1. Open job search portal.2. Enter search criteria (e.g., "Game Developer jobs").	<ol style="list-style-type: none">1. Review job listings for requirements.2. Search for salary details.	<ol style="list-style-type: none">1. Open web browser.2. Search for information on average paycales.	<ol style="list-style-type: none">1. Enter personal information, qualifications, and experiences.	<ol style="list-style-type: none">1. Review application details.2. Submit job application.
Feeling	Eager, Hopeful.	Inquisitive, Focused.	Determined, Informed.	Committed, Thorough	Accomplished, Hopeful.
Improvement Opportunities	Optimize job search features for efficient results.	Ensure clear presentation of job requirements and salary information in listings.	Provide access to local pay scale data within the job portal.	Streamline application forms for ease of use.	Confirm successful submission and provide an application status update.

Persona: Christopher



Christopher

Age: 48

Education: Community College

Home town: Rockville, MD, USA

Family: Wife, 2 Kids

Occupation: Grocery Clerk

"Every Step I Take, Even In Harsh Weather, Paves The Way For My Family's Brighter Future Through Hard Work And Education."

About

Chris is a middle-aged man who immigrated to the country a couple of months ago, along with his wife and two kids. He is getting accustomed to using the web browser on his smartphone to learn more about his new town.

Chris works as a grocery clerk at a local grocery store. He finds it challenging to walk to his workplace in extreme weather, and he is dissatisfied with the public transportation options.

He believes in working hard, with the belief that rewards will follow. Chris plans to provide an education for his children to ensure they all have a promising future.

Goals

Chris aspires to contribute to his community and earn a livelihood by working within it.

He aims to become more proficient with consumer technology for greater comfort and ease in daily life.

Frustrations

Struggles with language comprehension, particularly in English.

Experiences challenging winter commutes due to the absence of personal transportation.

Faces difficulties in adapting to and using consumer technology, which impacts his daily activities.

User Journey Map: Christopher

The user journey map for Christopher illustrates his actions, emotions, and potential areas for improvement throughout his job search process. This can help in creating a more user-friendly and supportive job portal for individuals like Christopher.

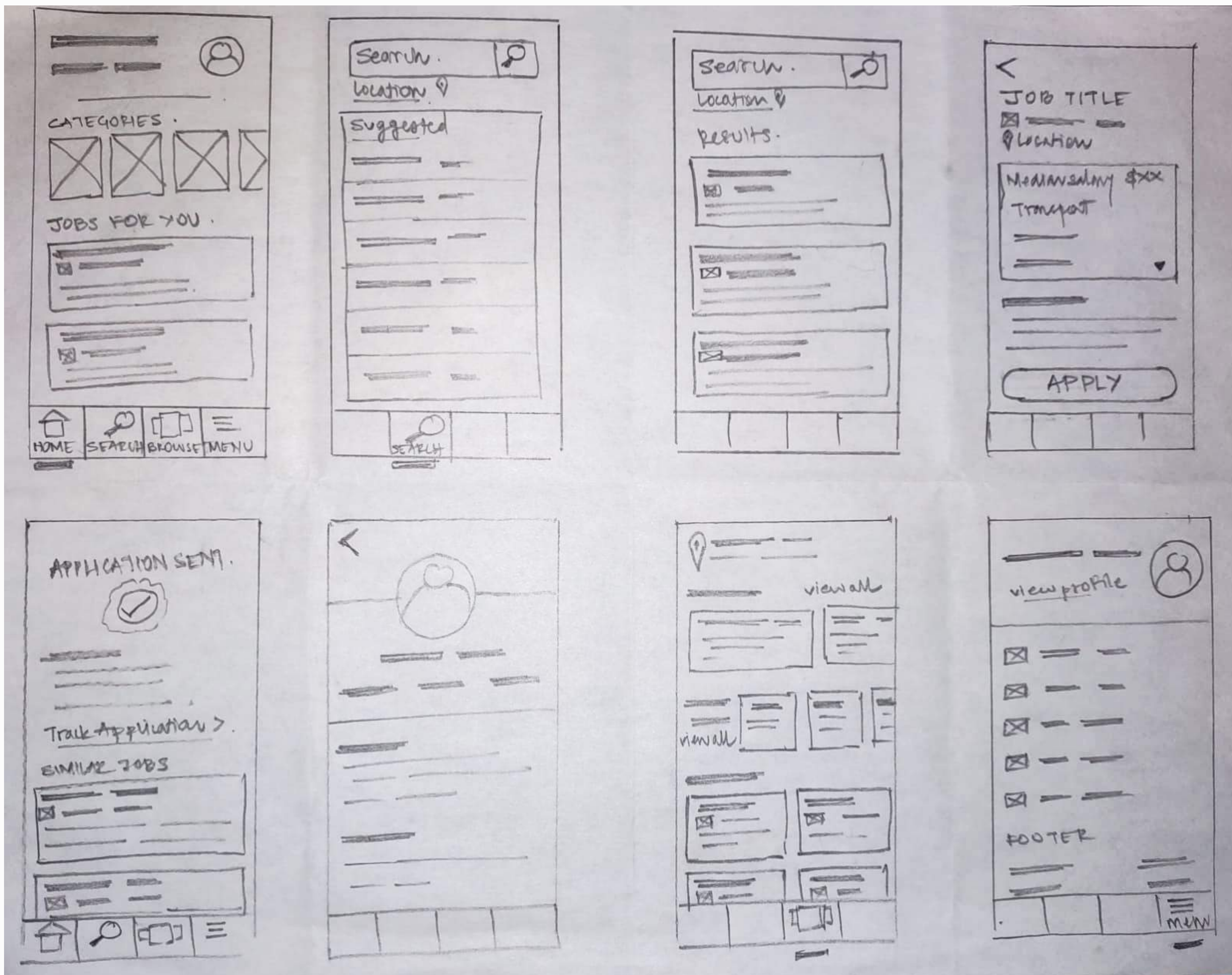
Action	Searches For Local Jobs On Phone Browser	Verifies Commute In Maps App	Selects Preferred Job	Fill In Application	Apply For Job
Task List	<ol style="list-style-type: none"> 1. Open web browser. 2. Search for local job listings. 	<ol style="list-style-type: none"> 1. Open maps application. 2. Checks the commute route to the potential workplace. 	<ol style="list-style-type: none"> 1. Review job listings. 2. Select a job that matches skills and preferences. 	<ol style="list-style-type: none"> 1. Enter personal information, including contact details and work history. 	<ol style="list-style-type: none"> 1. Review application details. 2. Submit job application.
Feeling	Determined, Hopeful	Anxious, Concerned	Optimistic, Motivated.	Cautious, Focused.	Hopeful, Accomplished.
Improvement Opportunities	Provide user-friendly job search features, especially for those with basic tech skills.	Offer a user-friendly commute planner, considering extreme weather conditions.	Simplify the job selection process with clear job descriptions.	Offer user-friendly and streamlined data entry forms.	Confirm successful submission and provide an application status update.

Paper Wireframes

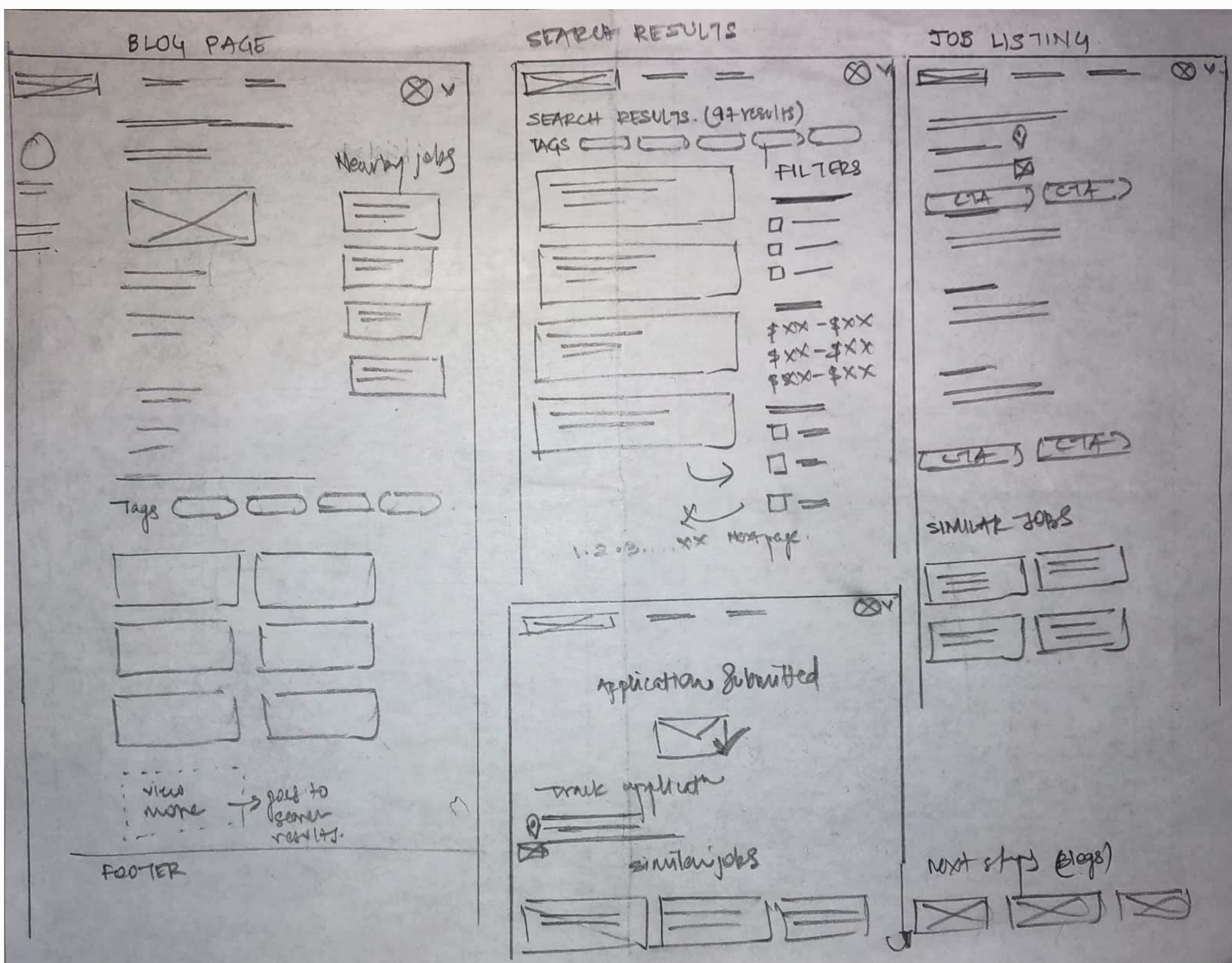
Paper wireframes streamlined the process of designing the diverse job listings.

During the paper wire-framing stage, I solidified the flow, which facilitated the subsequent design phase.

Importantly, I incorporated immigrant-specific additions at the appropriate junctures within the flow.



Paper Wireframes for Mobile App

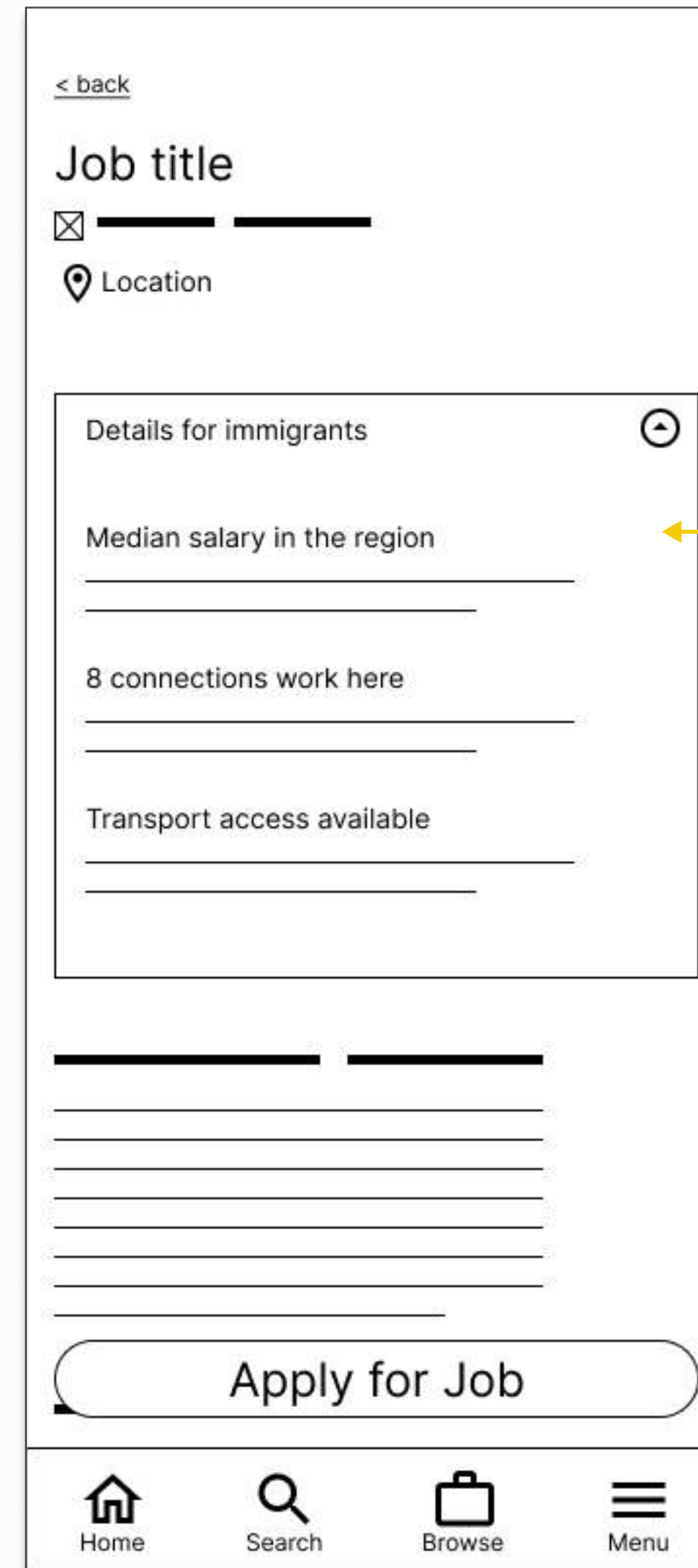


Paper Wireframes for Desktop

Digital Wireframes

Users were provided with information relevant to immigrants directly on the job listing page itself.

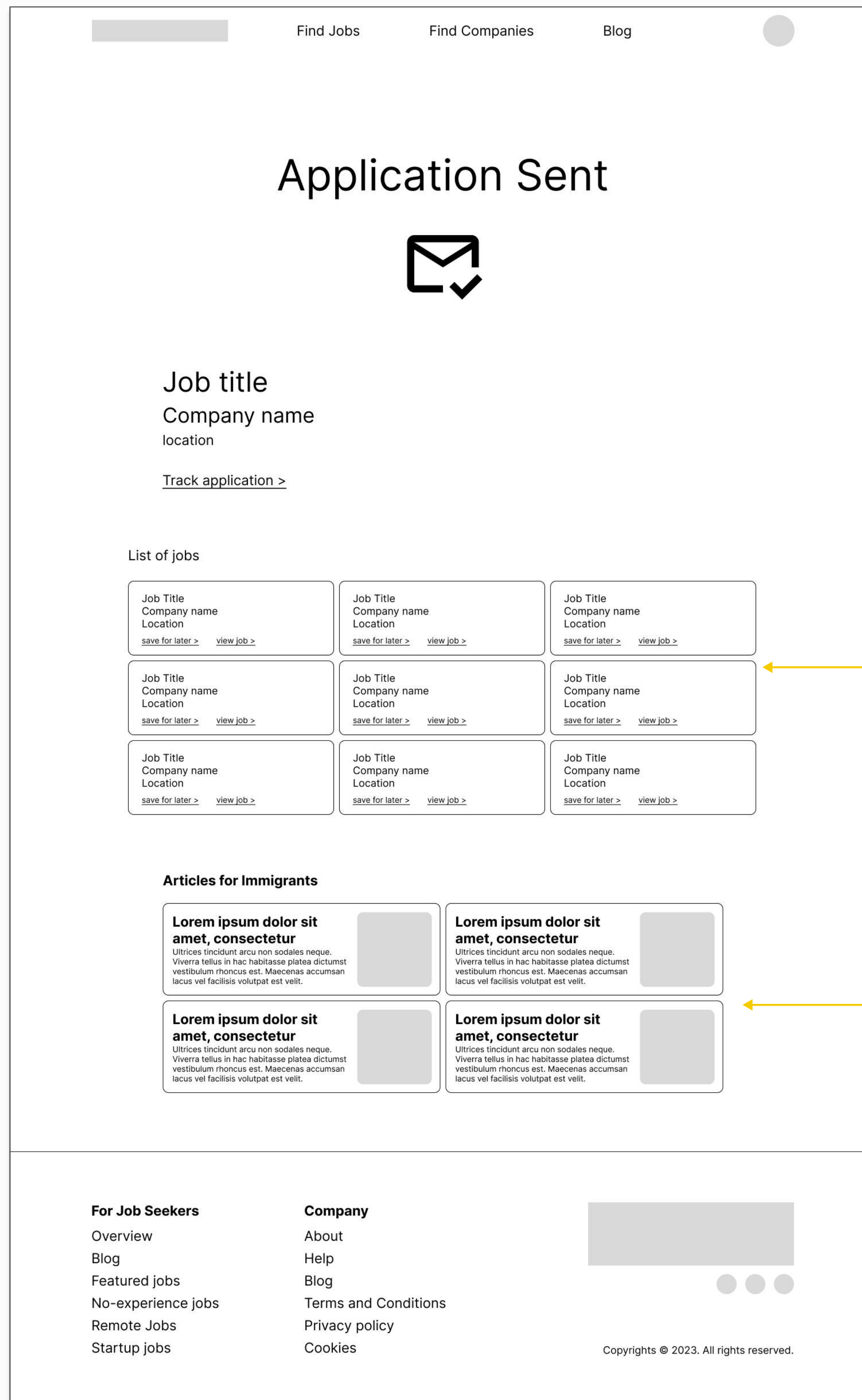
By design, any information can be added to this section, making it easier for the user to find the information and for the company to consolidate its information in one place.



A section specifically for helping immigrants gain knowledge about the job listing

At various stages in the user flow, the user is given the option to browse similar jobs or other relevant job listings.

Additionally, relevant blog posts are displayed for the user to read without disrupting the user flow.

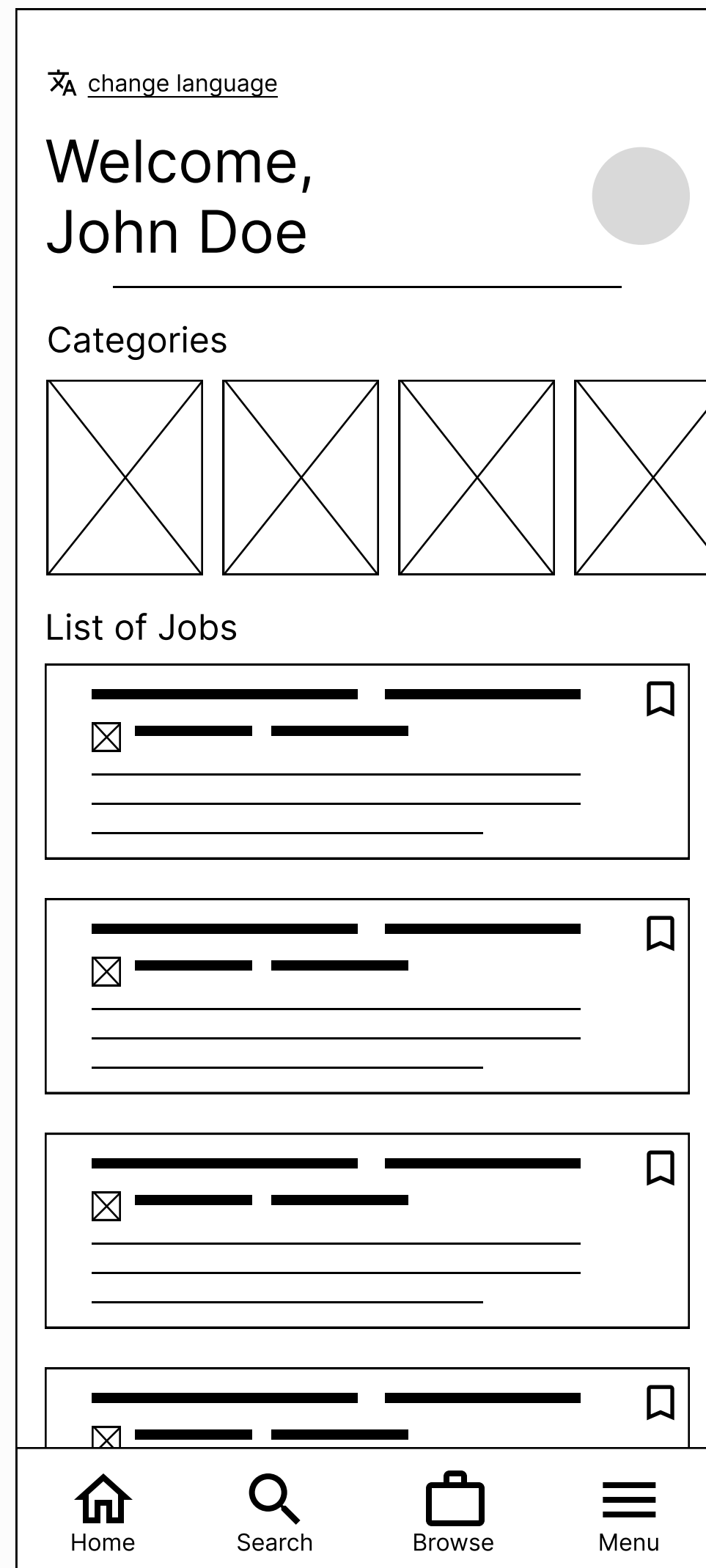


'Similar jobs' shortlisted for the users after the application is complete.

'Relevant blog posts' listed for the user to go through after a flow is complete

Digital Wireframes For Mobile App

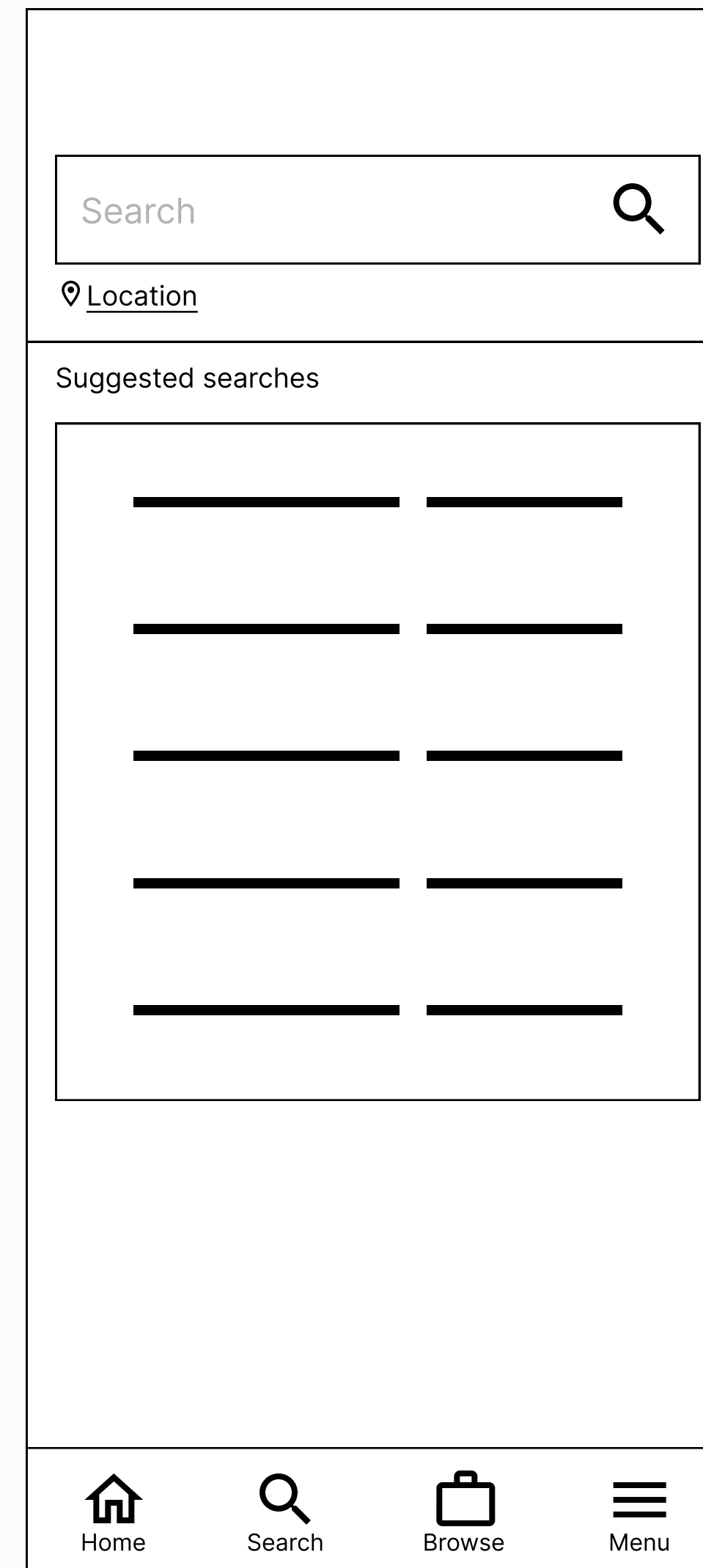
Home Page



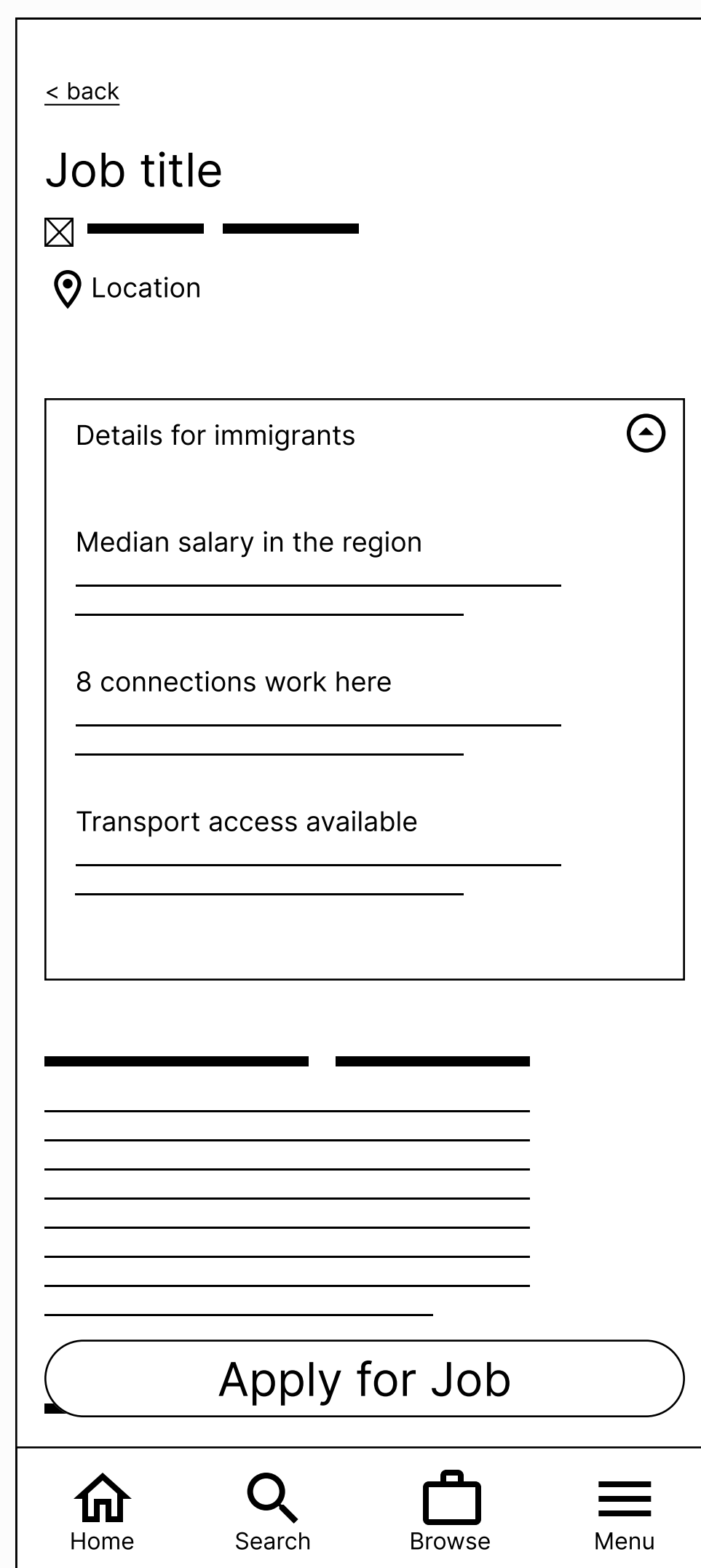
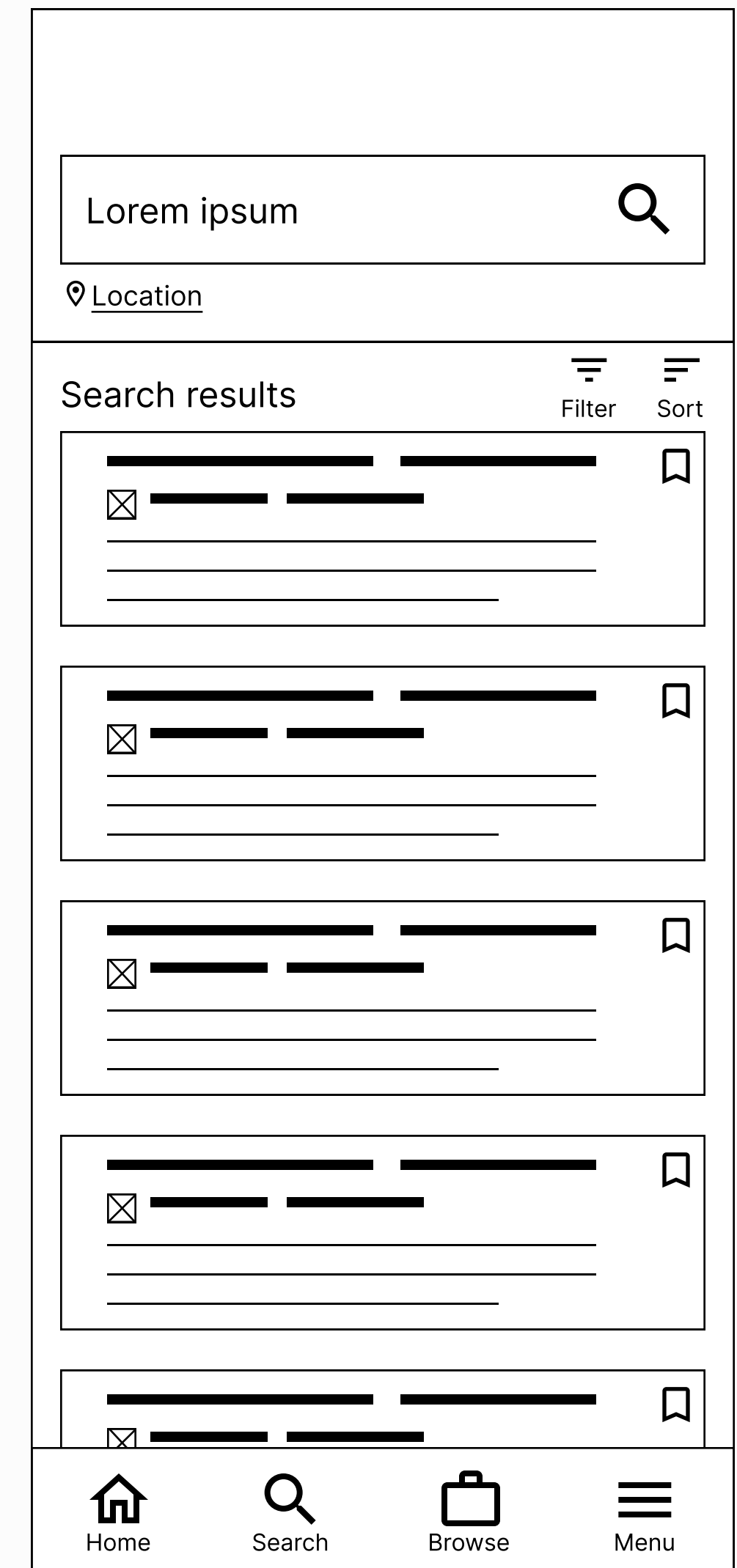
Browse Page



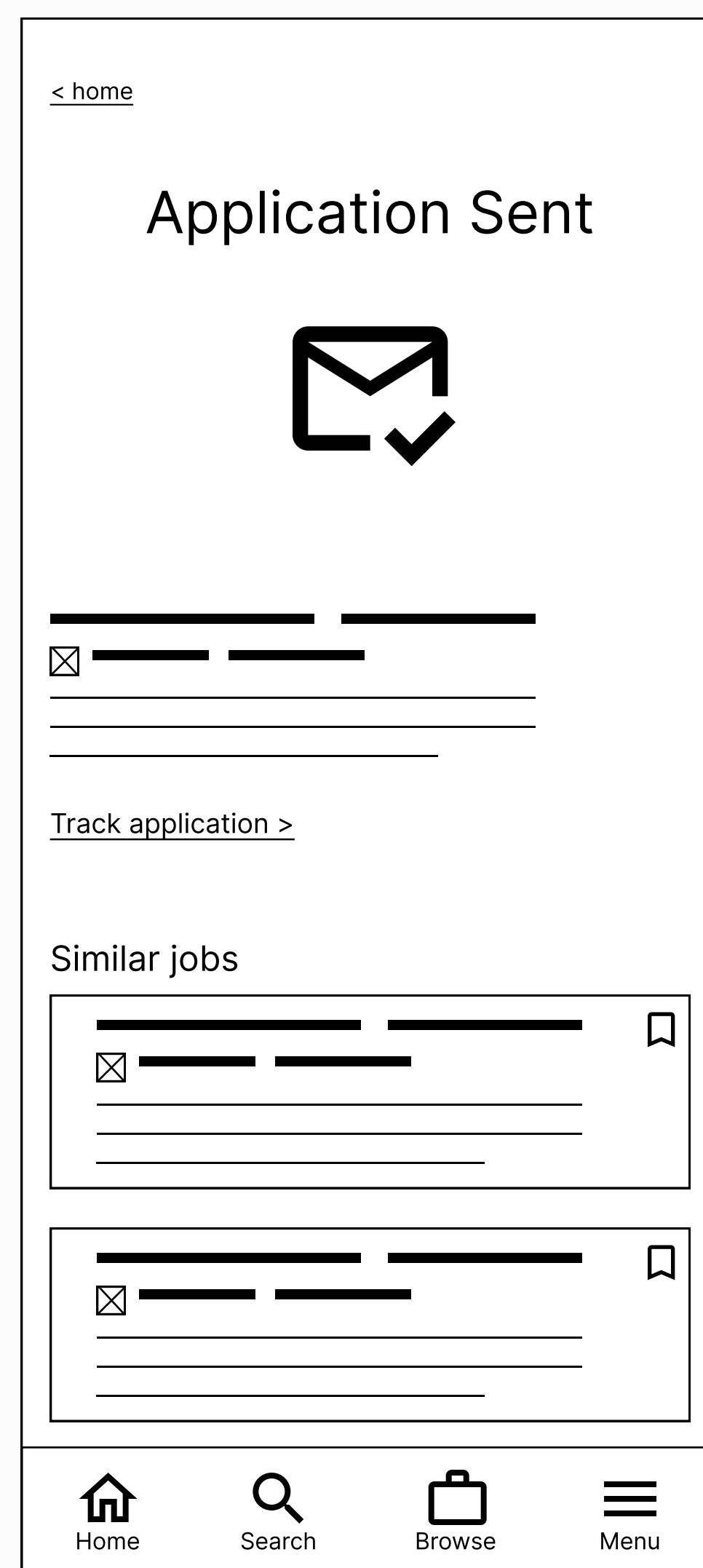
Search Suggestions



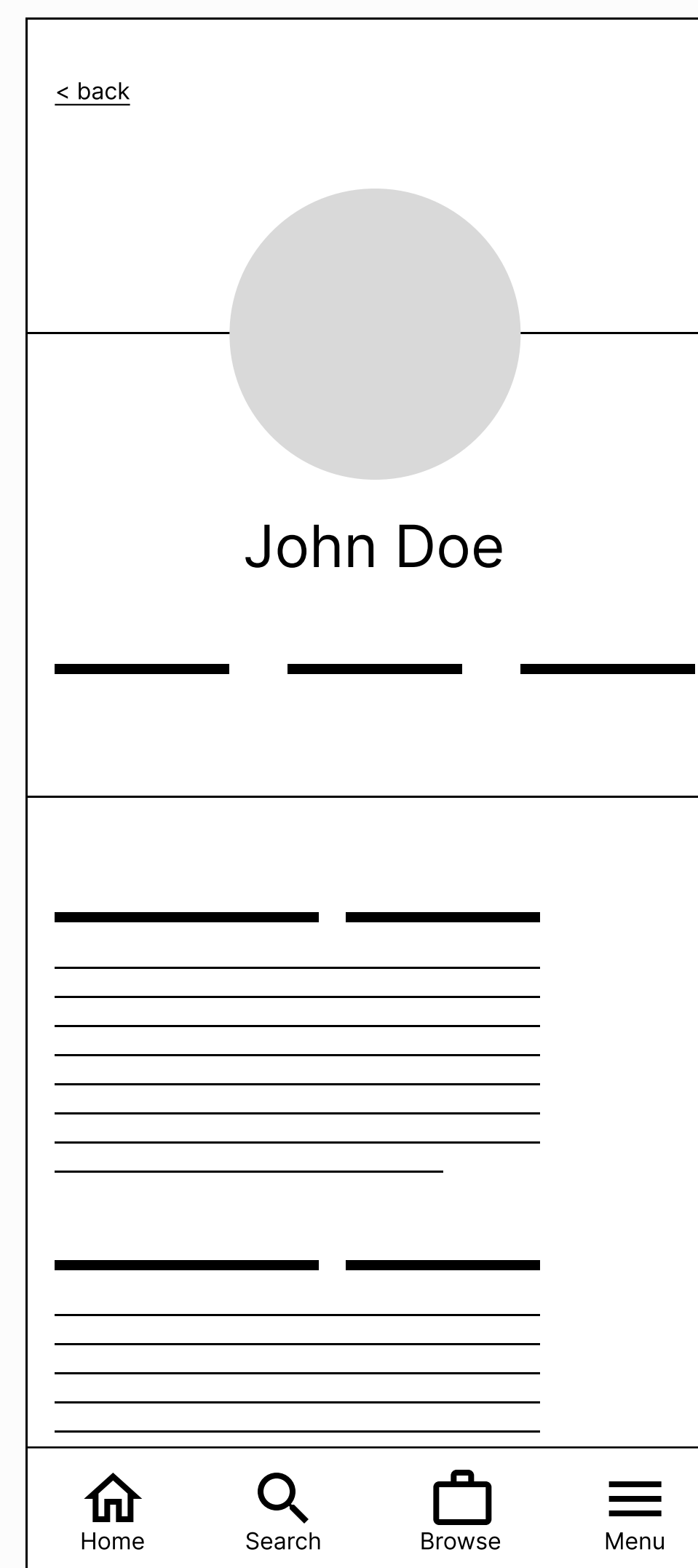
Search Results



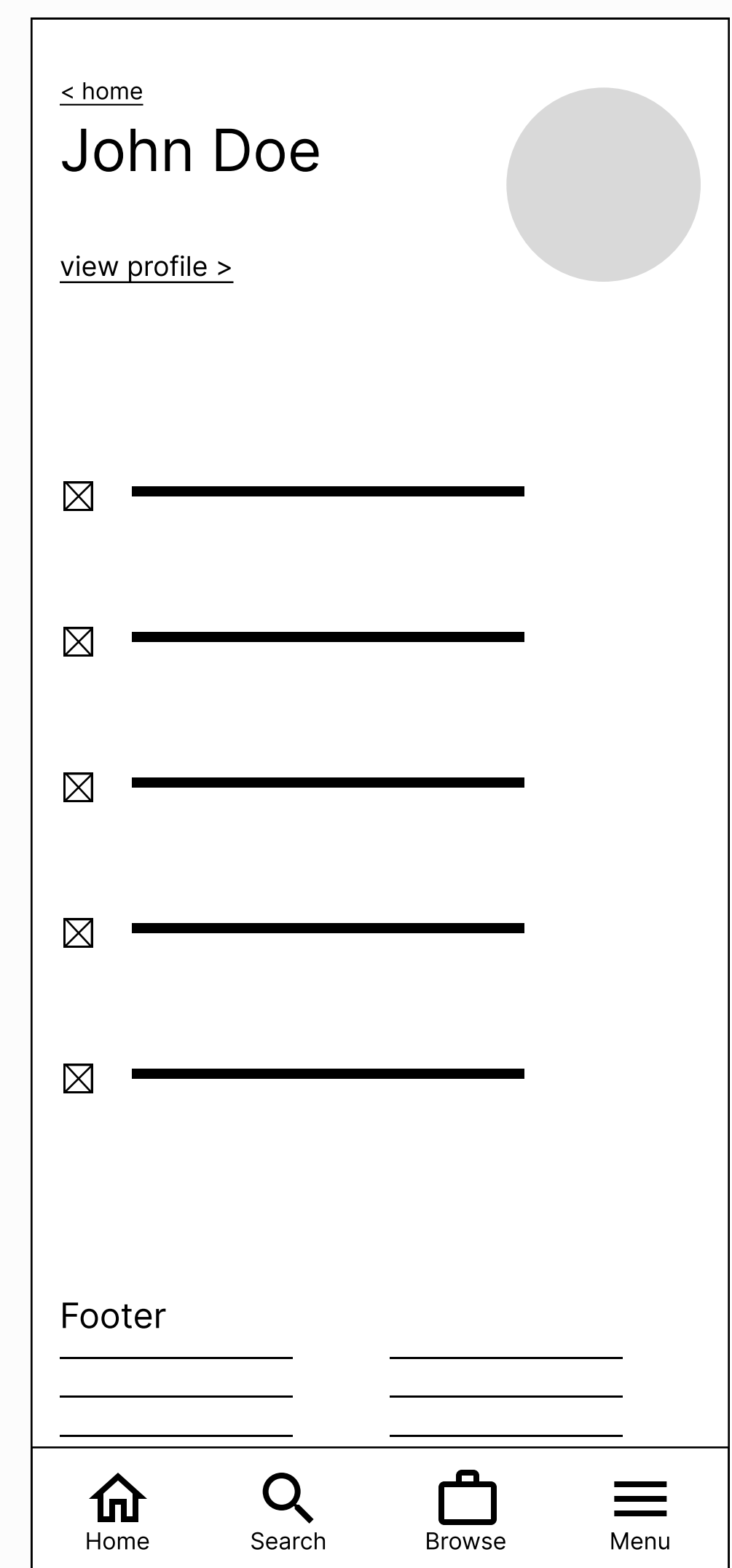
Job Listing



Confirmation



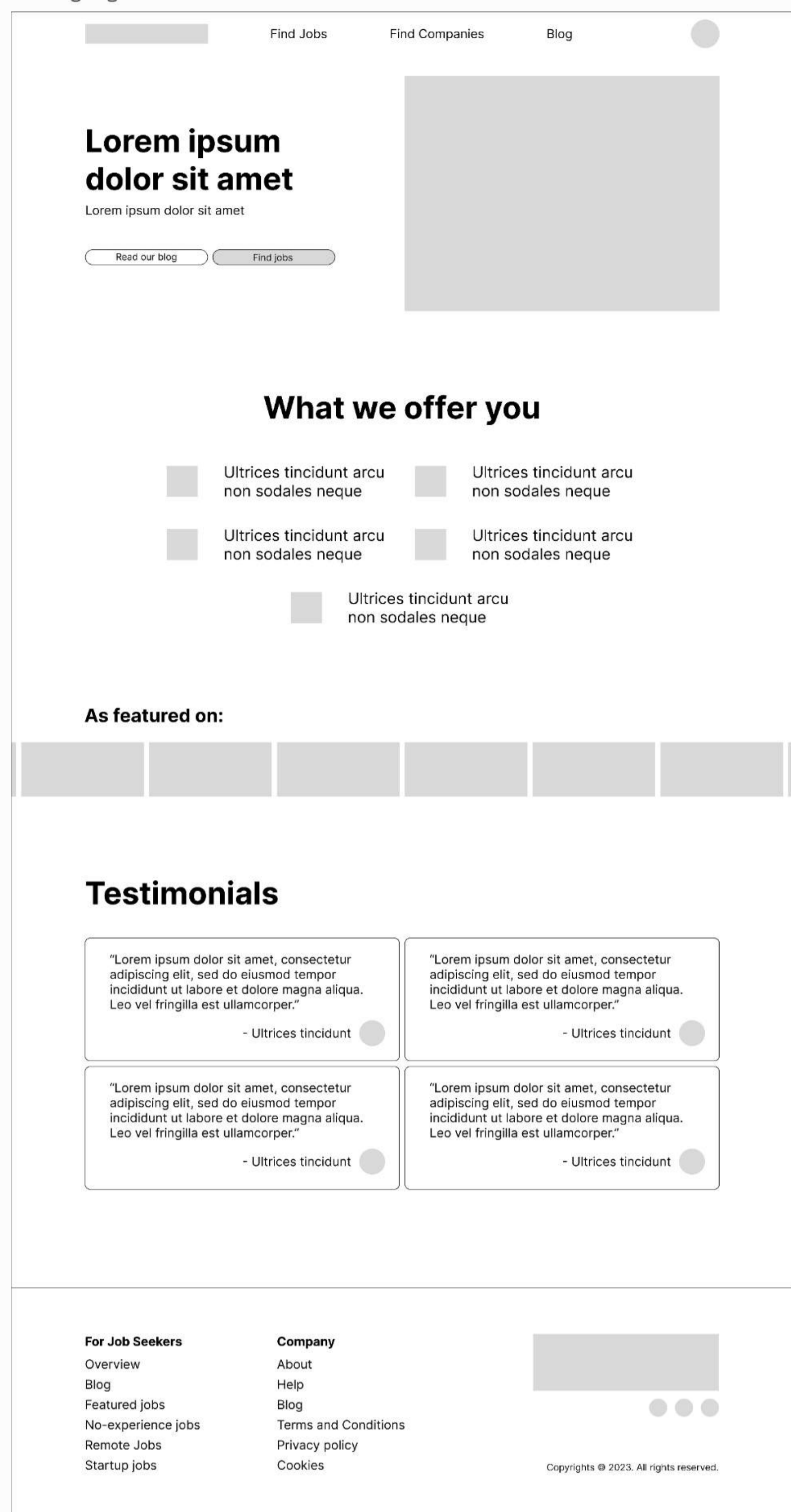
Profile Page



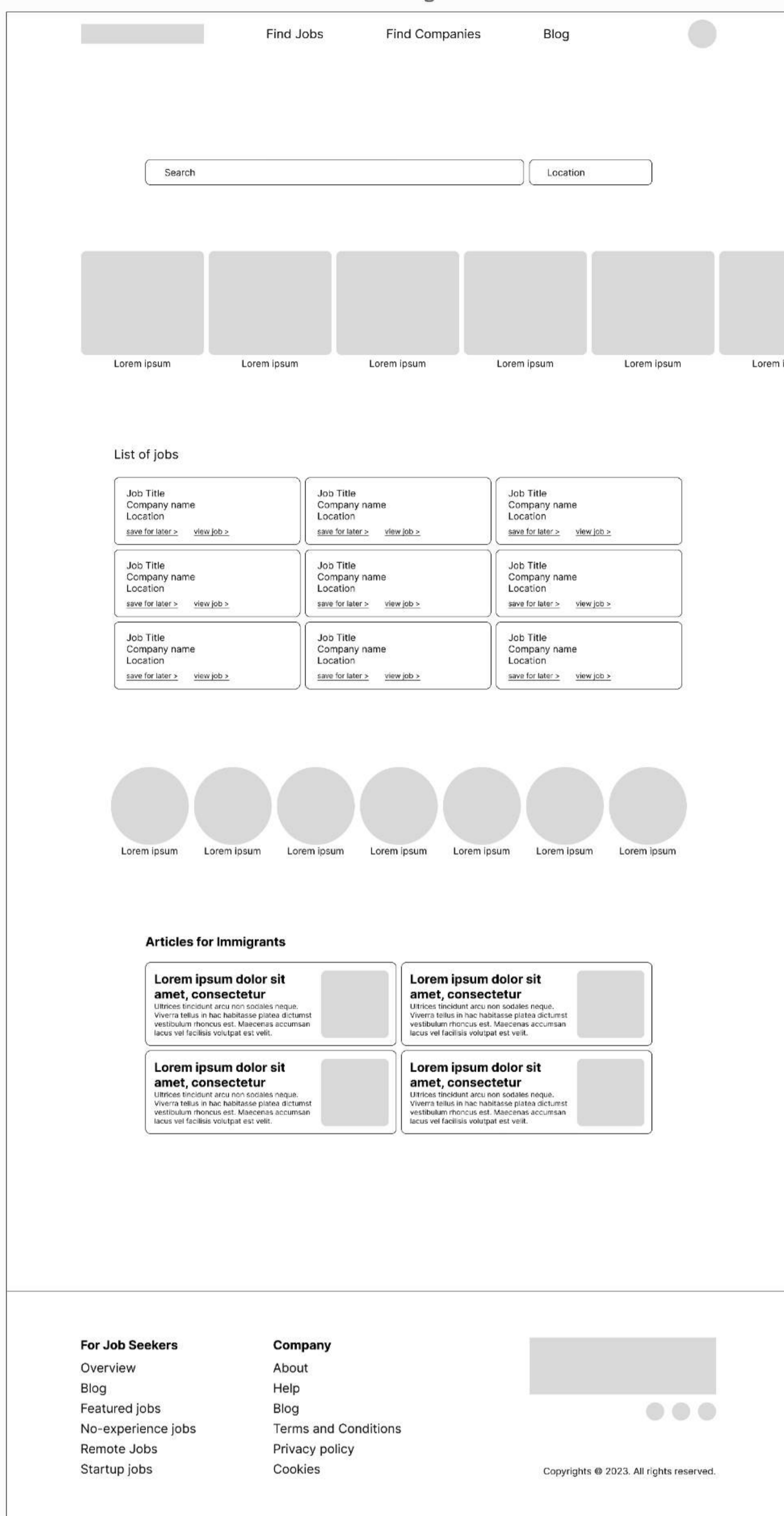
Menu

Digital Wireframes For Desktop Website

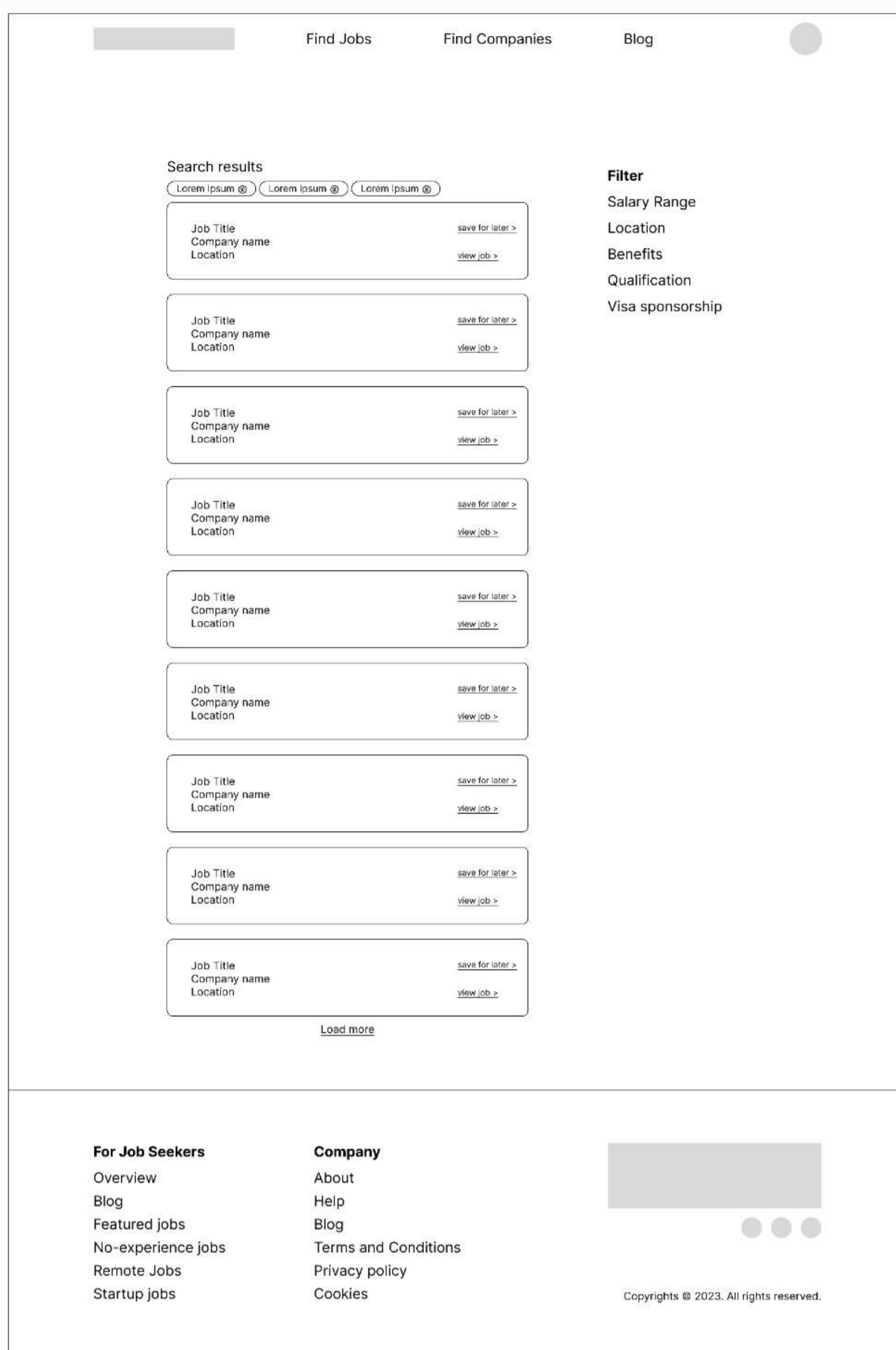
Landing Page



Search Page



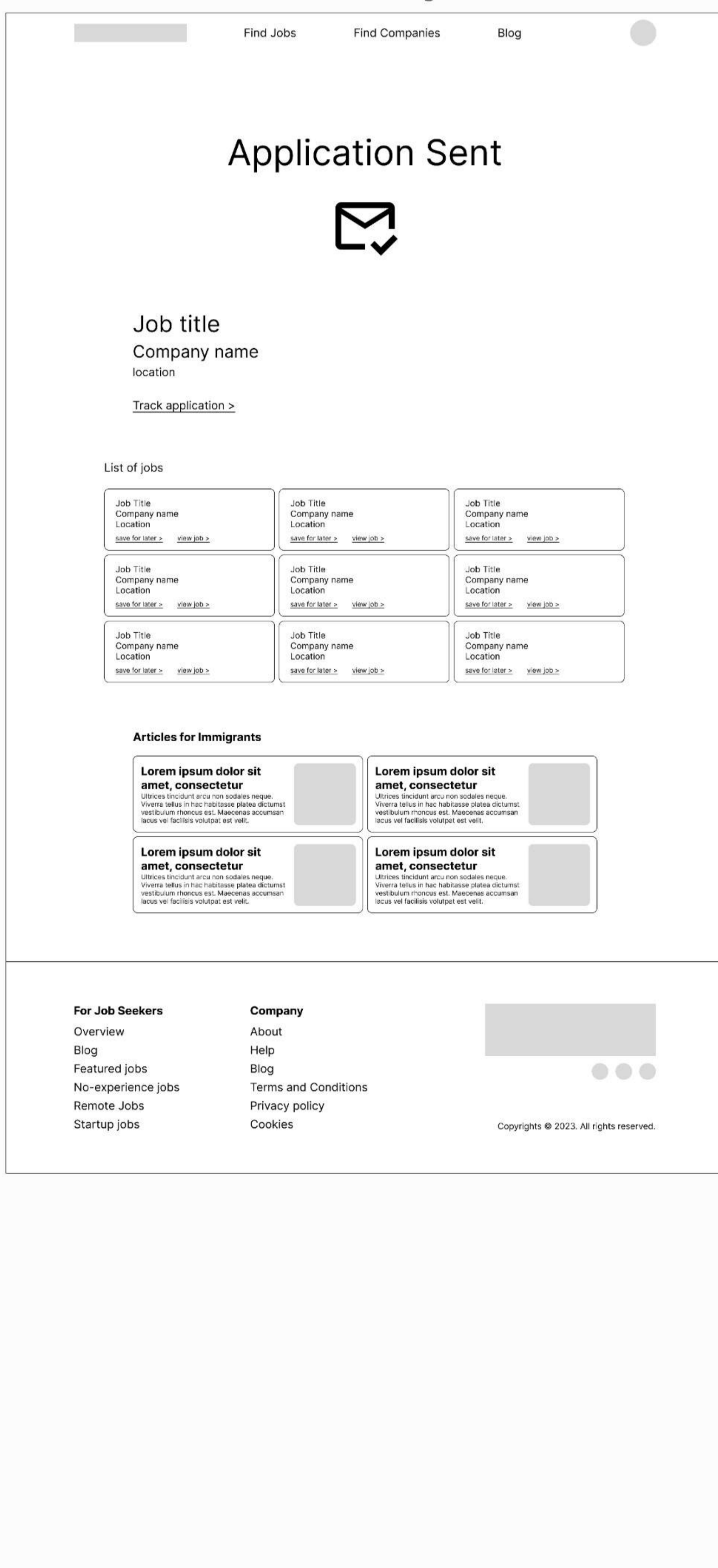
Search Results



Job Listing



Confirmation Page



Blog Page



How Might We..

To address the challenges experienced by job-seeking immigrants, I generated a series of "How Might We" questions through brainstorming and empathising with the users following comprehensive user research.

How Might We

...display relevant information for immigrants in an easily discoverable manner within the user flow?

How Might We

...showcase job listings that are meaningful to an individual user?

How Might We

...make it easier for an individual to share their previous experience/education details needed for a job application?

Usability Study: Findings

I conducted two rounds of usability studies to refine the design process.

Insights from the initial study informed the transition from wireframes to mockups. The second study employed a high-fidelity prototype, pinpointing specific areas in the mockups that required further refinement and enhancement. This iterative approach ensured the continual improvement and optimization of the design based on user feedback and insights.

Round 1 Findings

Users wanted to have **information about salary**.

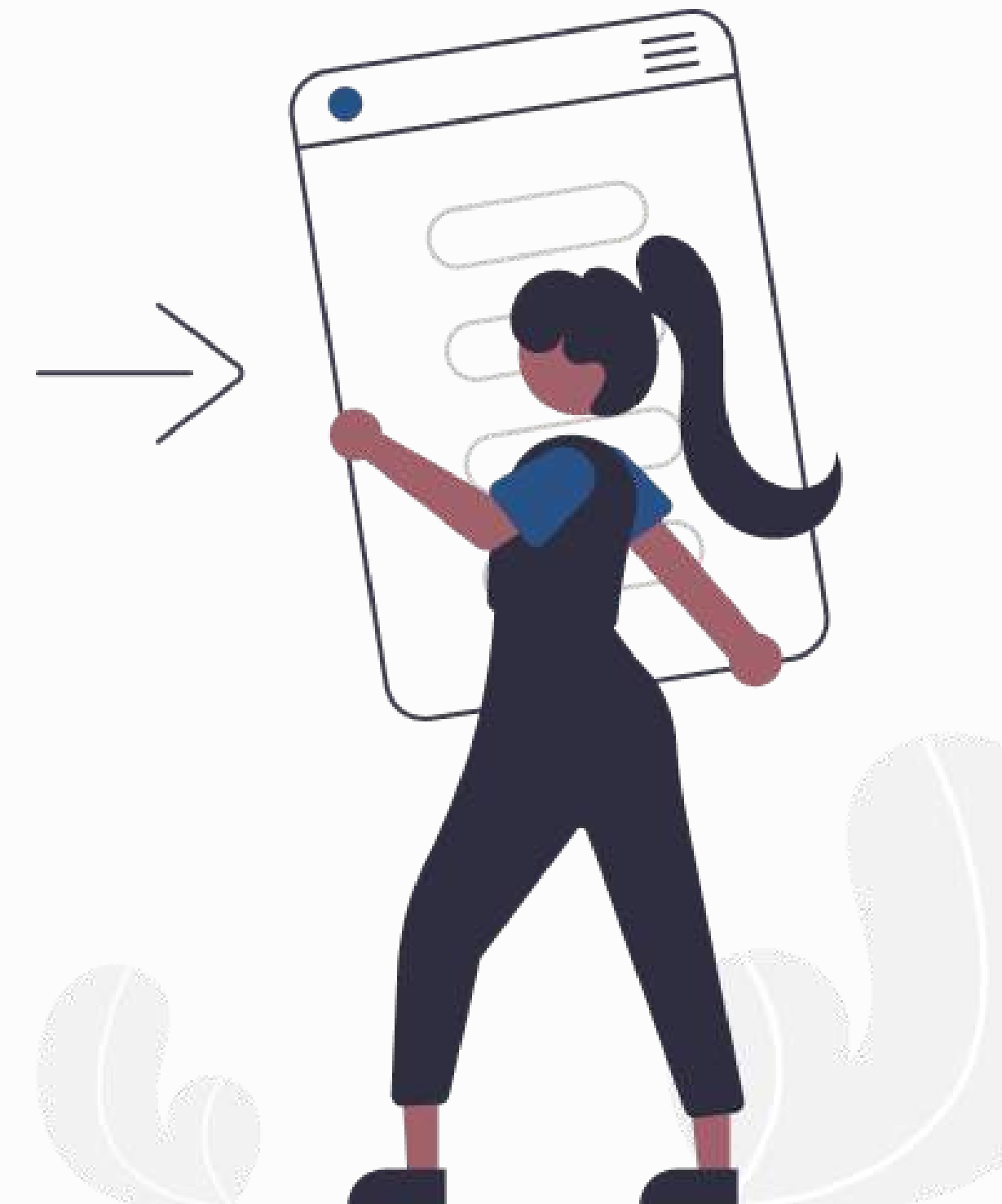
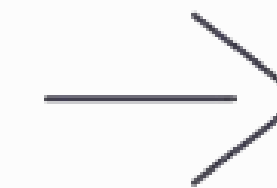
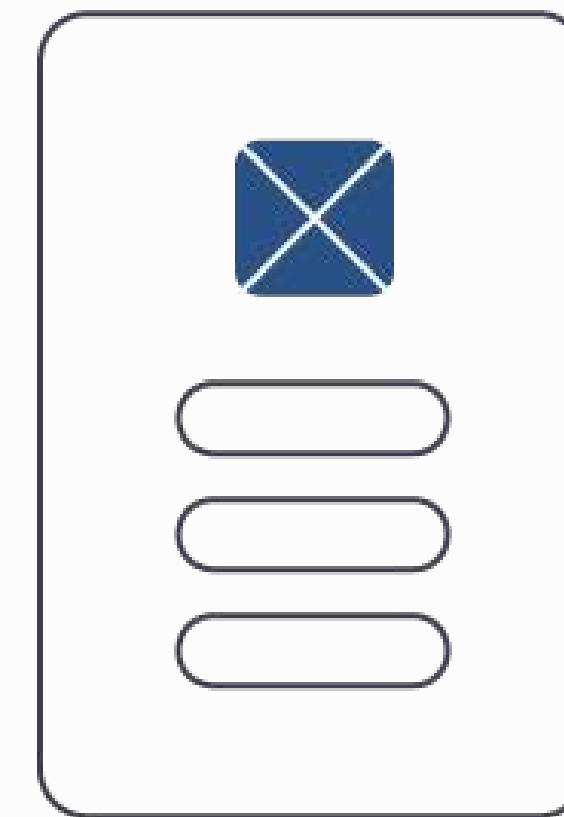
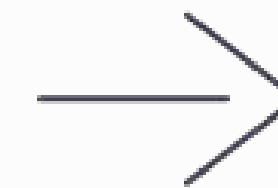
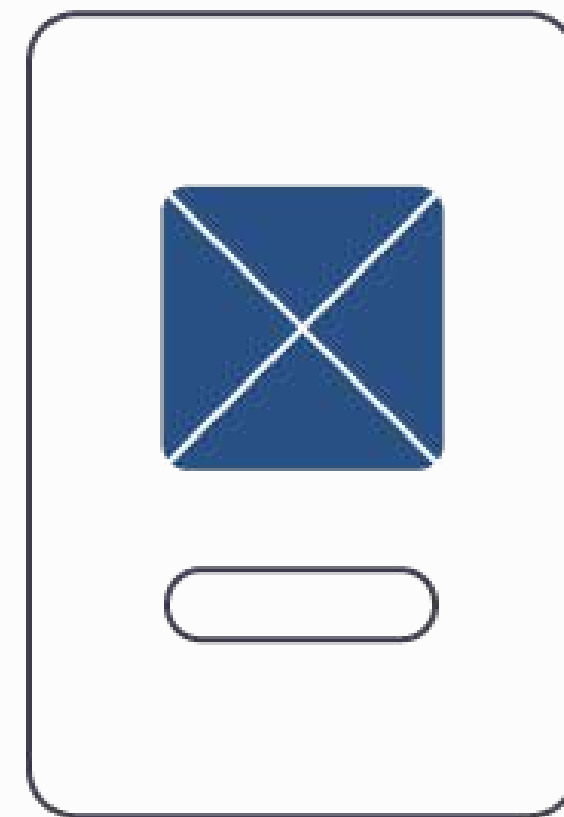
Users wanted to have **commute information**.

Users wanted a way to **track job applications** right in the app instead on emails.

Round 2 Findings

Users wanted a **way to change language** at a very visible location.

Users desired to have **tags to filter job search results**.



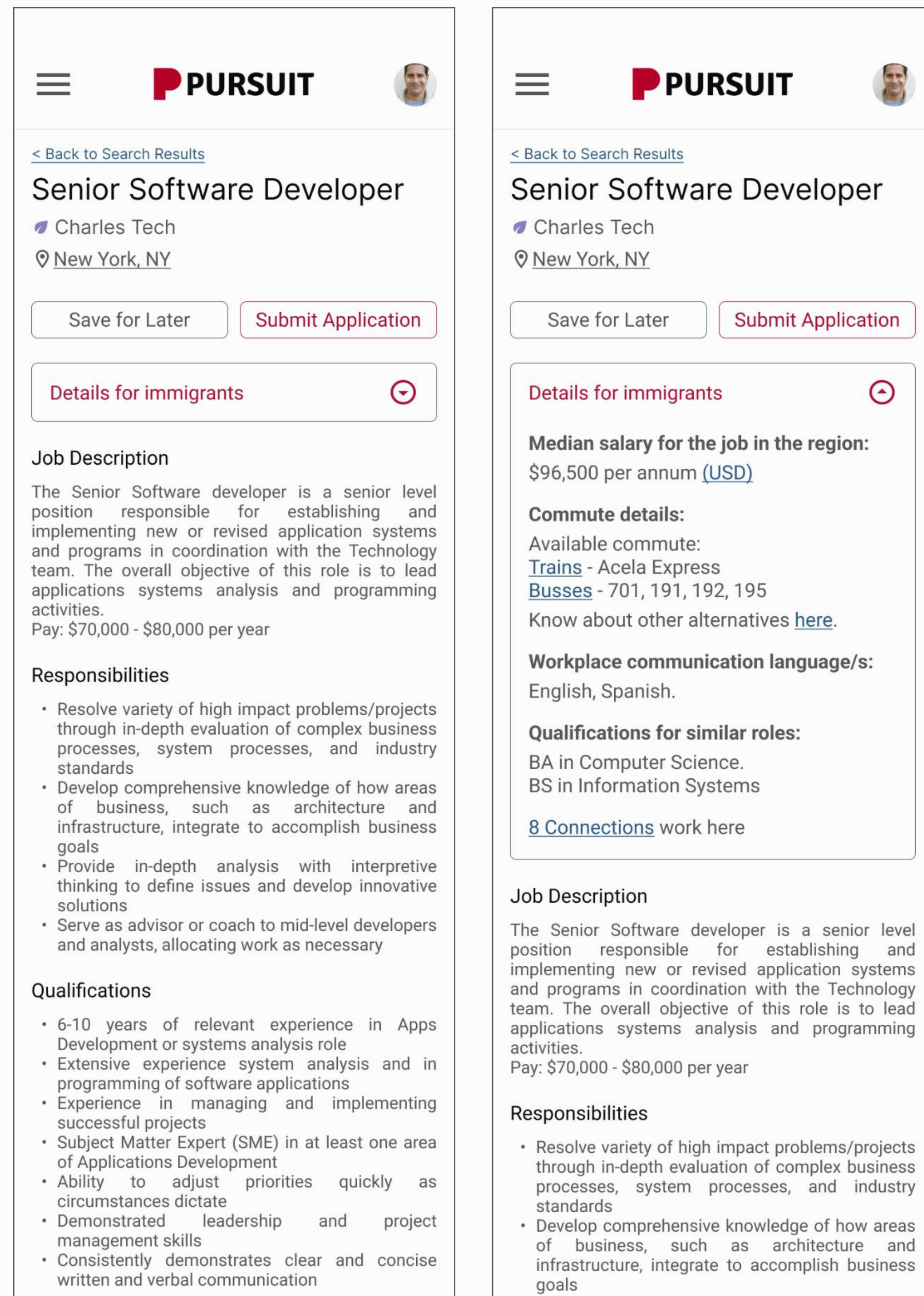
Mockups

'Details For Immigrants' Section

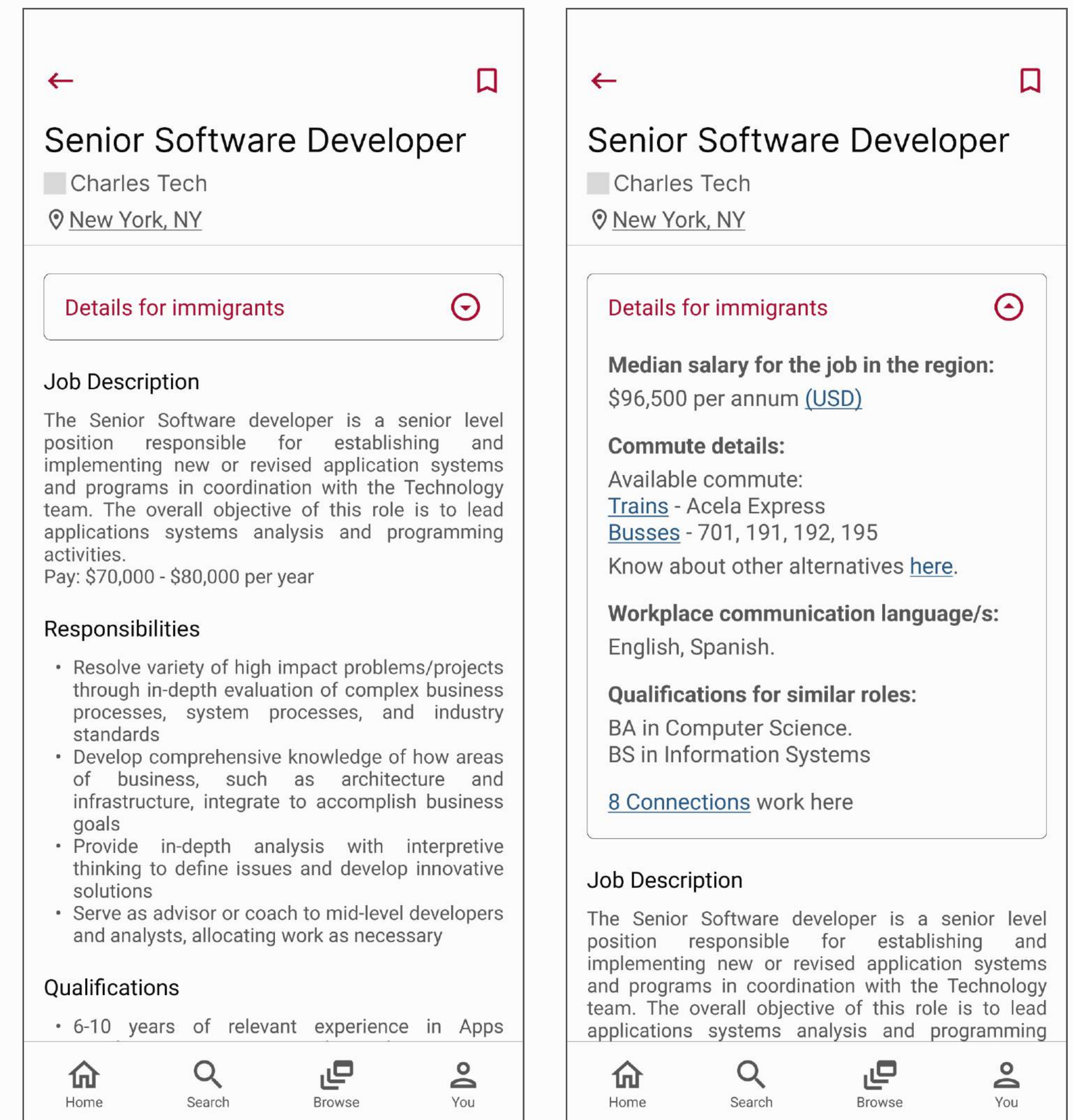
A dropdown section was incorporated into the interface to offer users a designated area for accessing information tailored specifically for immigrants.

This design choice aims to enhance user experience by providing a focused and easily navigable space, ensuring that individuals seeking information relevant to immigrants can readily access the specific details they require.

Dropdown interface on mobile website




Dropdown interface on mobile app



The desktop website featured a corresponding section without the need for a dropdown, benefiting from ample space for a more expansive display.

Interface on desktop website

The screenshot shows the Pursuit website interface for a job listing. The header includes the Pursuit logo, navigation links for 'Find Jobs', 'Find Companies', and 'Blog', and a user profile icon. The main content area is divided into two columns. The left column contains the job title 'Senior Software Developer', the employer 'Charles Tech', the location 'New York, NY', and two buttons: 'Save for Later' and 'Submit Application'. Below this is the 'Job Description' section, followed by 'Responsibilities' and 'Qualifications' sections. The right column contains a 'Details for immigrants' section with information on median salary, commute details, workplace communication language, and qualifications for similar roles. At the bottom of the right column is a list of benefits in pill-shaped buttons.

PURSUIT Find Jobs Find Companies Blog 

[< Back to search results](#)

Senior Software Developer

Charles Tech

New York, NY

Save for Later Submit Application

Job Description

The Senior Software developer is a senior level position responsible for establishing and implementing new or revised application systems and programs in coordination with the Technology team. The overall objective of this role is to lead applications systems analysis and programming activities.

Pay: \$70,000 - \$80,000 per year

Responsibilities

- Resolve variety of high impact problems/projects through in-depth evaluation of complex business processes, system processes, and industry standards
- Develop comprehensive knowledge of how areas of business, such as architecture and infrastructure, integrate to accomplish business goals
- Provide in-depth analysis with interpretive thinking to define issues and develop innovative solutions
- Serve as advisor or coach to mid-level developers and analysts, allocating work as necessary

Qualifications

- 6-10 years of relevant experience in Apps Development or systems analysis role
- Extensive experience system analysis and in programming of software applications
- Experience in managing and implementing successful projects
- Subject Matter Expert (SME) in at least one area of Applications Development
- Ability to adjust priorities quickly as circumstances dictate
- Demonstrated leadership and project management skills
- Consistently demonstrates clear and concise written and verbal communication

Benefits

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program

Details for immigrants

Median salary for the job in the region:
\$96,500 per annum [\(USD\)](#)

Commute details:
Available commute:
[Trains](#) - Acela Express
[Busses](#) - 701, 191, 192, 195
Know about other alternatives [here](#).

Workplace communication language/s:
English, Spanish.

Qualifications for similar roles:
BA in Computer Science.
BS in Information Systems

[8 Connections](#) work here

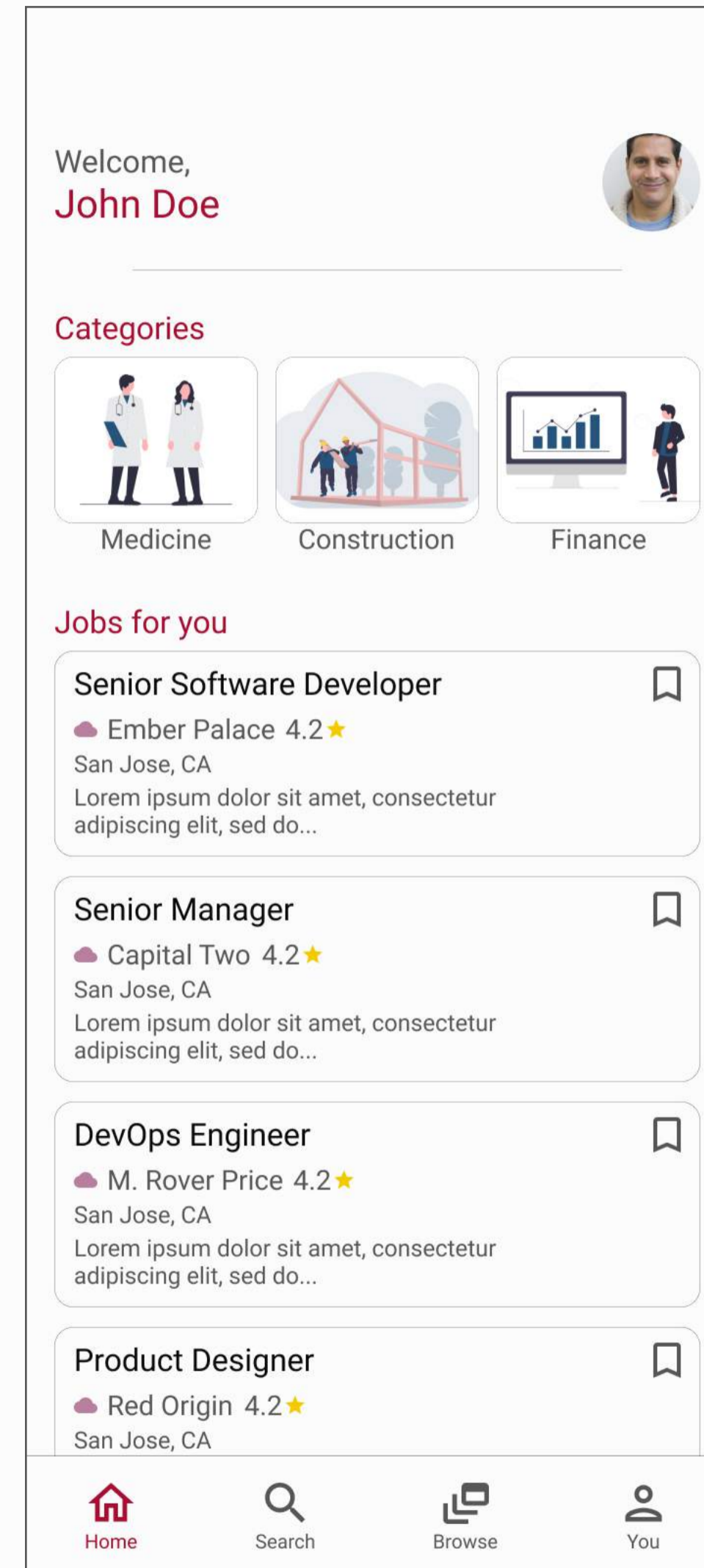
401(k) Disability insurance
Medical insurance Vision insurance
Dental insurance Pension plan
Paid maternity leave
Paid paternity leave
Commuter benefits
Tuition assistance
Student loan assistance

Prominent Language Change Option

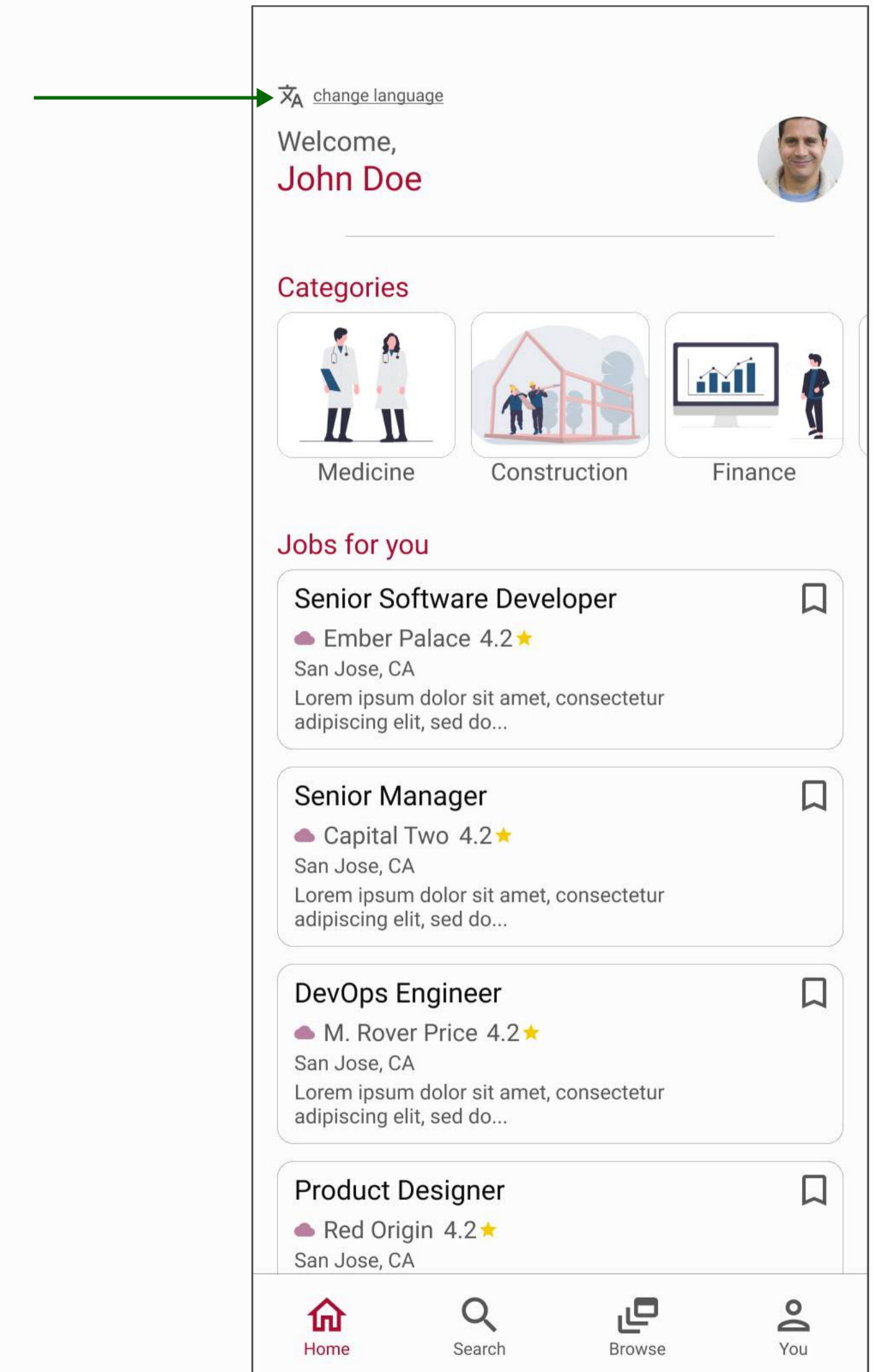
Users explicitly expressed the need for a prominent 'change language' option.

Consequently, the design incorporates this feature directly on the landing page or homepage, ensuring accessibility and user-friendly access to language preferences right from the start.

Before usability study



After usability study






Enhanced Search With Tags

To accommodate users' preferences for refining search results, tags were strategically incorporated into the filtering system wherever applicable, enhancing the user experience by providing a more targeted and customizable search functionality.



After usability study



The screenshot displays the Pursuit job search interface. At the top, the Pursuit logo is on the left, and navigation links for 'Find Jobs', 'Find Companies', and 'Blog' are in the center. A user profile picture is on the right. Below the navigation, a search bar contains 'Senior Software Developer' and a location filter for 'New York, NY'. The main content area is divided into 'Search results' and 'Filters'. The search results list four job listings, each with a company name, rating, location, and a brief description, followed by 'Save' and 'View Job' buttons. The filters section includes 'Benefits' (with '401(k)' and 'Disability insurance' selected), 'Sort by' (with 'Most recent' selected), and 'Experience level' (with 'Internship' selected).



PURSUIT Find Jobs Find Companies Blog 



Senior Software Developer  New York, NY 

Search results


[Senior Software Developer](#)
 Orange 3.9★
Clifton, NJ
Lorem ipsum dolor sit amet, consectetur adipiscing elit...  Save [View Job](#)



[Senior Developer](#)
 Capital Tech 3.8★
Rochester, NY
Lorem ipsum dolor sit amet, consectetur adipiscing elit...  Save [View Job](#)

[Senior Software Developer](#)
 Elements Inc 3.9★
Iselin, NJ
Lorem ipsum dolor sit amet, consectetur adipiscing elit...  Save [View Job](#)

[ReactJS Developer](#)
 Precision Computers 4.7★
Edison, NJ
Lorem ipsum dolor sit amet, consectetur adipiscing elit...  Save [View Job](#)

Filters

Benefits 

401(k)  Disability insurance 

Medical insurance Vision insurance

Dental insurance Pension plan


Paid maternity leave

Paid paternity leave

Commuter benefits


Student loan assistance

Tuition assistance

Sort by 


Most recent

Most relevant

Experience level 

Internship

Mockups For Mobile App




John Doe
Software Developer
San Diego, CA
[27 connections](#)

Experience

Company Name
Senior Software Developer
San Diego, CA
March 2021 - June 2023 (2 yr 3 mo)
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

Company Name
Senior Software Developer
San Diego, CA
March 2021 - June 2023 (2 yr 3 mo)
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

Company Name
Senior Software Developer



change language

Welcome, **John Doe**

Categories

Medicine Construction Finance


Jobs for you

Senior Software Developer
Ember Palace 4.2★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

Senior Manager
Capital Two 4.2★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

DevOps Engineer
M. Rover Price 4.2★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

Product Designer
Red Origin 4.2★
San Jose, CA



Search

New York, NY

Recent Searches

Software Developer in New York, NY

Senior Software Developer in San Diego, CA

UX Engineer in Austin, TX

Backend Engineer in San Jose, CA

Search Suggestions


Software Developer

Senior Software Engineer

Software Engineer I

Software Engineer II

Angular Developer



Senior Software Developer

New York, NY

Search Results


Senior Software Developer
Charles Tech 4.2★
New York, NY
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

Angular Software Developer
Seven Mobile 4.2★
Long Island, NY
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

Software Engineer
HDC 4.2★
Rochester, NY
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

Firmware Developer
Black Hawk Computers 4.2★
Newark, NJ
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

C++ Software Developer
Micro Solutions 4.2★
Easton, PA
Lorem ipsum dolor sit amet, consectetur...



Senior Software Developer

Charles Tech
New York, NY

Details for immigrants

Job Description


The Senior Software developer is a senior level position responsible for establishing and implementing new or revised application systems and programs in coordination with the Technology team. The overall objective of this role is to lead applications systems analysis and programming activities.
Pay: \$70,000 - \$80,000 per year

Responsibilities

- Resolve variety of high impact problems/projects through in-depth evaluation of complex business processes, system processes, and industry standards
- Develop comprehensive knowledge of how areas of business, such as architecture and infrastructure, integrate to accomplish business goals
- Provide in-depth analysis with interpretive thinking to define issues and develop innovative solutions
- Serve as advisor or coach to mid-level developers and analysts, allocating work as necessary

Qualifications

- 6-10 years of relevant experience in Apps



Senior Software Developer

Charles Tech
New York, NY

Details for immigrants

Median salary for the job in the region:
\$96,500 per annum [\(USD\)](#)

Commute details:
Available commute:
[Trains](#) - Acela Express
[Busses](#) - 701, 191, 192, 195
Know about other alternatives [here](#).


Workplace communication language/s:
English, Spanish.

Qualifications for similar roles:
BA in Computer Science.
BS in Information Systems

[8 Connections](#) work here

Job Description

The Senior Software developer is a senior level position responsible for establishing and implementing new or revised application systems and programs in coordination with the Technology team. The overall objective of this role is to lead applications systems analysis and programming



Application Sent

Senior Software Developer


Charles Schawb
New York, NY
[Track application >](#)

Similar jobs

Senior Software Developer
Ember Palace 4.2★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

Senior Manager
Capital Two 4.2★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

DevOps Engineer
M. Rover Price 4.2★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...



Search

New York, NY

Jobs for you

Senior Software Developer
Winsor Tech 4.2★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do...

Full Stack D
Power Sys
San Jose, CA
Lorem ipsum d
adipiscing elit,

Categories

Medicine Construction Finance

Limited qualification jobs

Store Development Manager
Starbucks 4.2★
Chicago, IL


Assistant Manager, Riverhead Outlet
Company 4.1★
Riverhead, NY

Levi's Sales Associate
Levi's 3.9★
Livermore, NH

Sales Associate, Town Center
Brook Brothers 4.6★
Perrysburg, NJ

Multimedia Artist, Lead

Head of Data Science



Mockups For Mobile Website

PURSUIT

Unlock Your Potential, No Matter Where You're From

Empowering Dreams, Bridging Opportunities

[Read Blog](#)

[Search for Jobs](#)

Why Choose Pursuit?

Tailored Search

Customise your job search based on your skills, preferences, and location.

Expert Guidance

Access career advice, resume building, and interview tips from industry experts.

Community Support

Connect with fellow job seekers and mentors who understand your unique challenges.

Empowerment

Pursue your dreams with confidence, knowing that you have a platform that believes in you.

As featured on:

Testimonials

Pursuit is a Game-Changer!
"Pursuit made job hunting effortless. Within weeks, I landed my dream job, and I can't thank them enough!"
-Dana Scully

Pursuit: Where Dreams Meet Reality
"Pursuit is the place where dreams find their true potential. It's like having a personal career coach at your fingertips."
-Fox Mulder

Pursuit - A Lifesaver for Immigrants
"As an immigrant, Pursuit was a lifesaver. It provided the guidance and opportunities I needed to kickstart my career in a new country."
-John Laney

About Us | Contact Us
Job Search | Privacy Policy
Employers | Terms of Service
Job Seekers | FAQ
Blog | Help

PURSUIT
Copyright © 2023 Pursuit Jobs. All Rights Reserved.
[change language](#)

PURSUIT

John Doe

Software Developer
San Diego, CA
[27 connections](#)

Experience

Company Name
Senior Software Developer
San Diego, CA
March 2021 - June 2023 (2 yr 3 mo)

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

Company Name
Senior Software Developer
San Diego, CA
March 2021 - June 2023 (2 yr 3 mo)

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

Company Name
Senior Software Developer
San Diego, CA
March 2021 - June 2023 (2 yr 3 mo)

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

Education

BA in Computer Science
Oxford Institute of Technology
Oxford, UK
Graduation year: 2014

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

BA in Computer Science
Oxford Institute of Technology
Oxford, UK
Graduation year: 2014

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

About Us | Contact Us
Job Search | Privacy Policy
Employers | Terms of Service
Job Seekers | FAQ
Blog | Help

PURSUIT
Copyright © 2023 Pursuit Jobs. All Rights Reserved.
[change language](#)

PURSUIT

< Back to Search Page

Senior Software Developer

San Diego, CA

Search Results

Senior Software Developer
Charles Tech 4.2 ★
New York, NY
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

Angular Software Developer
Seven Mobile 4.2 ★
Long Island, NY
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

Software Engineer
HDC 4.2 ★
Rochester, NY
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

Firmware Developer
Black Hawk Computers 4.2 ★
Newark, NJ
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

C++ Software Developer
Micro Solutions 4.2 ★
Easton, PA
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

Junior Software Developer
SI Systems 4.2 ★
Ipsell, NJ
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

About Us | Contact Us
Job Search | Privacy Policy
Employers | Terms of Service
Job Seekers | FAQ
Blog | Help

PURSUIT
Copyright © 2023 Pursuit Jobs. All Rights Reserved.
[change language](#)

PURSUIT

Search

San Diego, CA

Categories

Medicine | Construction | Finance

List of jobs

Store Development Manager
Starbucks 4.2 ★
Chicago, IL

Assistant Manager, Riverhead Outlet
Company 4.1 ★
Riverhead, NY

Levi's Sales Associate
Levi's 3.9 ★
Livermore, NH

Sales Associate, Town Center
Brook Brothers 4.6 ★
Perryburg, NJ

Multimedia Artist, Lead
Kooth 4.9 ★
Remote

Head of Data Science
Payzer 4.3 ★
Philadelphia, PA

List of jobs

Senior Software Developer
Winsor Tech 4.2 ★
San Jose, CA
[Save](#) [View Job](#)

Full Stack Developer
Power Sys
San Jose, CA
[Save](#)

About Us | Contact Us
Job Search | Privacy Policy
Employers | Terms of Service
Job Seekers | FAQ
Blog | Help

PURSUIT
Copyright © 2023 Pursuit Jobs. All Rights Reserved.
[change language](#)

PURSUIT

< Back to Search Results

Senior Software Developer

Charles Tech
New York, NY

[Save for Later](#) [Submit Application](#)

Details for immigrants

Median salary for the job in the region:
\$96,500 per annum (USD)

Commuter details:
Available commute:
Trains - Acela Express
Busses - 701, 191, 192, 195
Know about other alternatives [here](#).

Workplace communication language/s:
English, Spanish.

Qualifications for similar roles:
BA in Computer Science.
BS in Information Systems

[8 Connections](#) work here

Job Description

The Senior Software developer is a senior level position responsible for establishing and implementing new or revised application systems and programs in coordination with the Technology team. The overall objective of this role is to lead applications systems analysis and programming activities.
Pay: \$70,000 - \$80,000 per year

Responsibilities

- Resolve variety of high impact problems/projects through in-depth evaluation of complex business processes, system processes, and industry standards
- Develop comprehensive knowledge of how areas of business, such as architecture and infrastructure, integrate to accomplish business goals
- Provide in-depth analysis with interpretive thinking to define issues and develop innovative solutions
- Serve as advisor or coach to mid-level developers and analysts, allocating work as necessary

Qualifications

- 6-10 years of relevant experience in Apps Development or systems analysis role
- Extensive experience system analysis and in programming of software applications
- Experience in managing and implementing successful projects
- Subject Matter Expert (SME) in at least one area of Applications Development
- Ability to adjust priorities quickly as circumstances dictate
- Demonstrated leadership and project management skills
- Consistently demonstrates clear and concise written and verbal communication

Benefits

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Vision insurance
- Retirement plan
- Paid time off

About the Company

Charles Tech is an equal opportunity and affirmative action employer. Qualified applicants will receive consideration without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Charles Tech Inc. and its subsidiaries invite all qualified interested applicants to apply for career opportunities. If you are a person with a disability and need a reasonable accommodation to use our search tools and/or apply for a career opportunity review Accessibility at Charles Tech.

[Save for Later](#) [Submit Application](#)

Similar Jobs

Store Development Manager
Starbucks 4.2 ★
Chicago, IL

Assistant Manager, Riverhead Outlet
Company 4.1 ★
Riverhead, NY

Levi's Sales Associate
Levi's 3.9 ★
Livermore, NH

Sales Associate, Town Center
Brook Brothers 4.6 ★
Perryburg, NJ

Multimedia Artist, Lead
Kooth 4.9 ★
Remote

Head of Data Science
Payzer 4.3 ★
Philadelphia, PA

About Us | Contact Us
Job Search | Privacy Policy
Employers | Terms of Service
Job Seekers | FAQ
Blog | Help

PURSUIT
Copyright © 2023 Pursuit Jobs. All Rights Reserved.
[change language](#)

PURSUIT

Application Sent

Senior Software Developer

Charles Tech
New York, NY
[Track application >](#)

List of jobs

Senior Software Developer
Ember Palace 4.2 ★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

Senior Manager
Capital Two 4.2 ★
New York, NY
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

DevOps Engineer
M. Rover Price 4.2 ★
Clifton, NJ
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

Product Designer
Red Origin 4.2 ★
Edison, MA
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

Data Analyst
Power Systems 4.2 ★
Austin, TX
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

Software Developer
Einstein LLP 4.2 ★
San Jose, CA
Lorem ipsum dolor sit amet, consectetur adipiscing elit...
[Save](#) [View Job](#)

About Us | Contact Us
Job Search | Privacy Policy
Employers | Terms of Service
Job Seekers | FAQ
Blog | Help

PURSUIT
Copyright © 2023 Pursuit Jobs. All Rights Reserved.
[change language](#)

PURSUIT

Resumes | **Interviewing** | Pay & salary | Finding

Featured

What is a Phone Screen Interview?

Ultrices tincidunt arcu non sodales neque. Viverra tellus in hac habitasse platea dictumst vestibulum rhoncus est.

How to Thank Someone after an Interview

Ultrices tincidunt arcu non sodales neque. Viverra tellus in hac habitasse platea.

How to reschedule an interview

Ultrices tincidunt arcu non sodales neque. Viverra tellus in hac habitasse platea.

10 Things you should never say in an interview

Ultrices tincidunt arcu non sodales neque. Viverra tellus in hac habitasse platea.

How to dress for a job interview

Ultrices tincidunt arcu non sodales neque. Viverra tellus in hac habitasse platea.

How to turn down an interview

Ultrices tincidunt arcu non sodales neque. Viverra tellus in hac habitasse platea.

[Load more...](#)

About Us | Contact Us
Job Search | Privacy Policy
Employers | Terms of Service
Job Seekers | FAQ
Blog | Help

PURSUIT
Copyright © 2023 Pursuit Jobs. All Rights Reserved.
[change language](#)

PURSUIT

Home
Search Jobs
Blog
Settings
Profile

PURSUIT
Copyright © 2023 Pursuit Jobs. All Rights Reserved.


Find Jobs
Find Companies
Blog


Unlock Your Potential, No Matter Where You're From

Empowering Dreams, Bridging Opportunities

Read Blog
Search for Jobs



Why Choose Pursuit ?

Tailored Search

Customise your job search based on your skills, preferences, and location.

Expert Guidance

Access career advice, resume building, and interview tips from industry experts.

Community Support

Connect with fellow job seekers and mentors who understand your unique challenges.


Empowerment

Pursue your dreams with confidence, knowing that you have a platform that believes in you.

As featured on:







Testimonials

Pursuit is a Game-Changer!

"Pursuit made job hunting effortless. Within weeks, I landed my dream job, and I can't thank them enough!"

-John Laney Doe 

Pursuit: Where Dreams Meet Reality

"Pursuit is the place where dreams find their true potential. It's like having a personal career coach at your fingertips."

-Fox Mulder 

Pursuit - A Lifesaver for Immigrants

"As an immigrant, Pursuit was a lifesaver. It provided the guidance and opportunities I needed to kickstart my career in a new country."

-John Laney 

Life-Changing Platform!

"Pursuit changed my life. Within weeks, I found the job I'd been dreaming of. It's a game-changer for immigrants like me!"

-Daniel Gabriel 

Job Seeker's Paradise!

"Pursuit is a job seeker's paradise. The community support is priceless, and the job listings are top-notch."

-Elena Rorry 

Dreams Realized, Thanks to Pursuit!

"Thanks to Pursuit, I'm living my dream career in a new country. It's the ultimate platform for immigrants."

-Andrei Lang 



Copyright © 2023 Pursuit Jobs. All Rights Reserved.

[f](#) [t](#) [i](#) [v](#)

[🌐 change language](#)

[About Us](#)

[Contact Us](#)

[Blog](#)

[Job Search](#)

[For Employers](#)

[For Job Seekers](#)

[Privacy Policy](#)

[Terms of Service](#)

[Help](#)

[FAQ](#)


Find Jobs
Find Companies
Blog


Search

New York, NY 

Categories



Medicine



Construction



Finance



Programming



Produ

New listings

[Senior Software Developer](#)

 Capital two 4.2★

Edison, NJ

Save

[Application Developer](#)

 Orange 3.8★

Washington DC

Save

[Angular Developer](#)

 Tree Origin 4.1★

New York, NY

Save

[React Native Developer](#)

 Credify 3.5★

San Diego, CA

Save

[Software Developer](#)

 Launch List 4.7★

San Jose, CA

Save

[Engineering Manager](#)

 Topical Tech 3.9★

Rochester, NY

Save

[DevOps Engineer](#)

 Highland Tech 4.0★

San Francisco, CA

Save

[ReactJS Developer](#)

 HDC 4.9★

Denver, CO

Save

[Senior Software Developer](#)

 NIT Computers 4.7★

Portland, OR

Save

Suggested searches

[Software Developer](#)
in New York, NY

[UX Engineer](#)
in Austin, TX

[Backend Engineer](#)
in San Jose, CA

[Jobs with no experience](#)

[Jobs near New York City](#)

[Jobs with 401\(k\)](#)

[Jobs with easy commute](#)

[Part-time jobs](#)

Jobs for you

[Senior Software Developer](#)

 The Furlon 4.2★

San Jose, CA

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save

[React Native Developer](#)

 Topical Tech 3.5★

San Diego, CA

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save

[DevOps Engineer](#)

 Highland Tech 3.2★

San Francisco, CA

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save

[Senior Developer](#)

 Capital Tech 3.8★

Rochester, NY

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save

[Load more...](#)

Saved jobs

[React Native Developer](#)

 Credify 3.5★

San Diego, CA

Save

[Engineering Manager](#)

 Topical Tech 3.9★

Rochester, NY

Save

[DevOps Engineer](#)

 Highland Tech 4.0★

San Francisco, CA

Save

[ReactJS Developer](#)

 HDC 4.9★

Denver, CO

Save



Copyright © 2023 Pursuit Jobs. All Rights Reserved.

[f](#) [t](#) [i](#) [v](#)

[🌐 change language](#)

[About Us](#)

[Contact Us](#)

[Blog](#)

[Job Search](#)

[For Employers](#)

[For Job Seekers](#)

[Privacy Policy](#)

[Terms of Service](#)

[Help](#)

[FAQ](#)



Senior Software Developer

New York, NY

Search results

Senior Software Developer

Orange 3.9
Clifton, NJ

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

Senior Developer

Capital Tech 3.8
Rochester, NY

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

Senior Software Developer

Elements Inc 3.9
Iselin, NJ

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

ReactJS Developer

Precision Computers 4.7
Edison, NJ

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

Senior Software Developer

Credify 3.7
Ridgefield, NJ

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

Software Engineer II

The Furlon 4.2
Long Island, NY

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

DevOps Engineer

Highland Tech 3.2
San Francisco, CA

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

Senior Software Developer

The Furlon 4.2
San Jose, CA

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

React Native Developer

Topical Tech 3.5
San Diego, CA

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

Senior Software Developer

NIT Computers 3.9
San Jose, CA

Lorem ipsum dolor sit amet, consectetur adipiscing elit...

Save View Job

Load more...

Filters

Benefits

- 401(k) Disability insurance
Medical insurance Vision insurance
Dental insurance Pension plan
Paid maternity leave
Paid paternity leave
Commuter benefits
Student loan assistance
Tuition assistance

Sort by

- Most recent
Most relevant

Experience level

- Internship
Entry level
Associate
Mid-senior level
Senior level
Director
Executive

Job type

- Internship
Part-time
Full-time
Contract
Temporary
Volunteer
Other

Salary

- \$40,000
\$60,000
\$80,000
\$100,000
\$120,000
\$140,000



change language

About Us

Contact Us

Blog

Job Search

For Employers

For Job Seekers

Privacy Policy

Terms of Service

Help

FAQ



< Back to search results

Senior Software Developer

Charles Tech
New York, NY

Save for Later Submit Application

Job Description

The Senior Software developer is a senior level position responsible for establishing and implementing new or revised application systems and programs in coordination with the Technology team. The overall objective of this role is to lead applications systems analysis and programming activities. Pay: \$70,000 - \$80,000 per year

Responsibilities

- Resolve variety of high impact problems/projects through in-depth evaluation of complex business processes, system processes, and industry standards
Develop comprehensive knowledge of how areas of business, such as architecture and infrastructure, integrate to accomplish business goals
Provide in-depth analysis with interpretive thinking to define issues and develop innovative solutions
Serve as advisor or coach to mid-level developers and analysts, allocating work as necessary

Qualifications

- 6-10 years of relevant experience in Apps Development or systems analysis role
Extensive experience system analysis and in programming of software applications
Experience in managing and implementing successful projects
Subject Matter Expert (SME) in at least one area of Applications Development
Ability to adjust priorities quickly as circumstances dictate
Demonstrated leadership and project management skills
Consistently demonstrates clear and concise written and verbal communication

Benefits

- 401(k)
401(k) matching
Dental insurance
Employee assistance program
Health insurance
Life insurance
Vision insurance
Retirement plan
Paid time off

About the Company

Charles Tech is an equal opportunity and affirmative action employer. Qualified applicants will receive consideration without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Charles Tech Inc. and its subsidiaries invite all qualified interested applicants to apply for career opportunities. If you are a person with a disability and need a reasonable accommodation to use our search tools and/or apply for a career opportunity review Accessibility at Charles Tech.

Save for Later Submit Application

Similar jobs

Grid of 9 job listings including Senior Software Developer, Application Developer, Angular Developer, React Native Developer, Software Developer, Engineering Manager, DevOps Engineer, ReactJS Developer, and Senior Software Developer.

Details for immigrants: Median salary for the job in the region: \$96,500 per annum (USD). Commute details: Available commute: Trains - Acela Express, Buses - 701, 191, 192, 195. Know about other alternatives here. Workplace communication language/s: English, Spanish. Qualifications for similar roles: BA in Computer Science, BS in Information Systems. 8 Connections work here.

- 401(k) Disability insurance
Medical insurance Vision insurance
Dental insurance Pension plan
Paid maternity leave
Paid paternity leave
Commuter benefits
Tuition assistance
Student loan assistance



change language

About Us

Contact Us

Blog

Job Search

For Employers

For Job Seekers

Privacy Policy

Terms of Service

Help

FAQ

Application Sent



Senior Software Developer

Company name
San Diego, CA

Track application >

More jobs

Grid of 9 job listings including Senior Software Developer, Application Developer, Angular Developer, React Native Developer, Software Developer, Engineering Manager, DevOps Engineer, ReactJS Developer, and Senior Software Developer.



change language

About Us

Contact Us

Blog

Job Search

For Employers

For Job Seekers

Privacy Policy

Terms of Service

Help

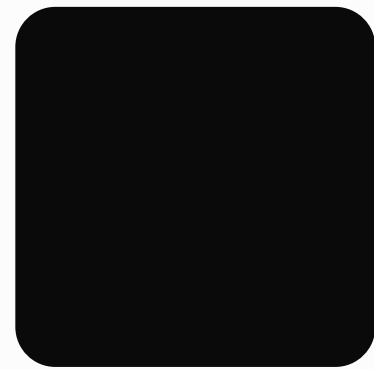
FAQ

Color & Typography

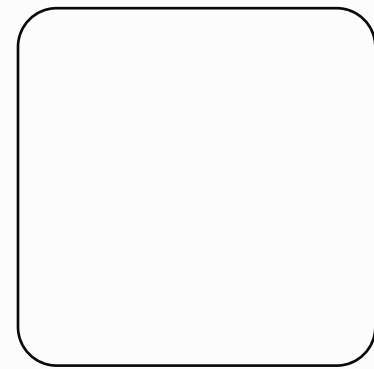
Color



#A90F33



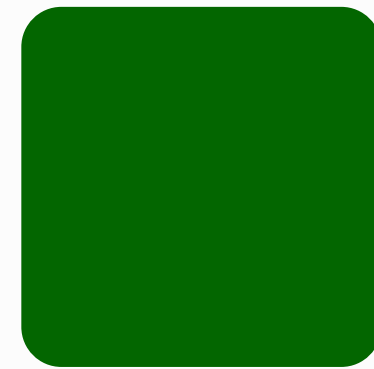
#0A0A0A



#FCFCFC



#295A85



#036600

Font

Ag

Roboto

The quick brown fox
jumps over the lazy dog



Accessibility Considerations

Accessibility considerations were integrated into the project, ensuring that the design prioritized inclusivity by adhering to web accessibility standards, providing an optimal user experience for individuals with diverse abilities.

Luminance Contrast Ratio

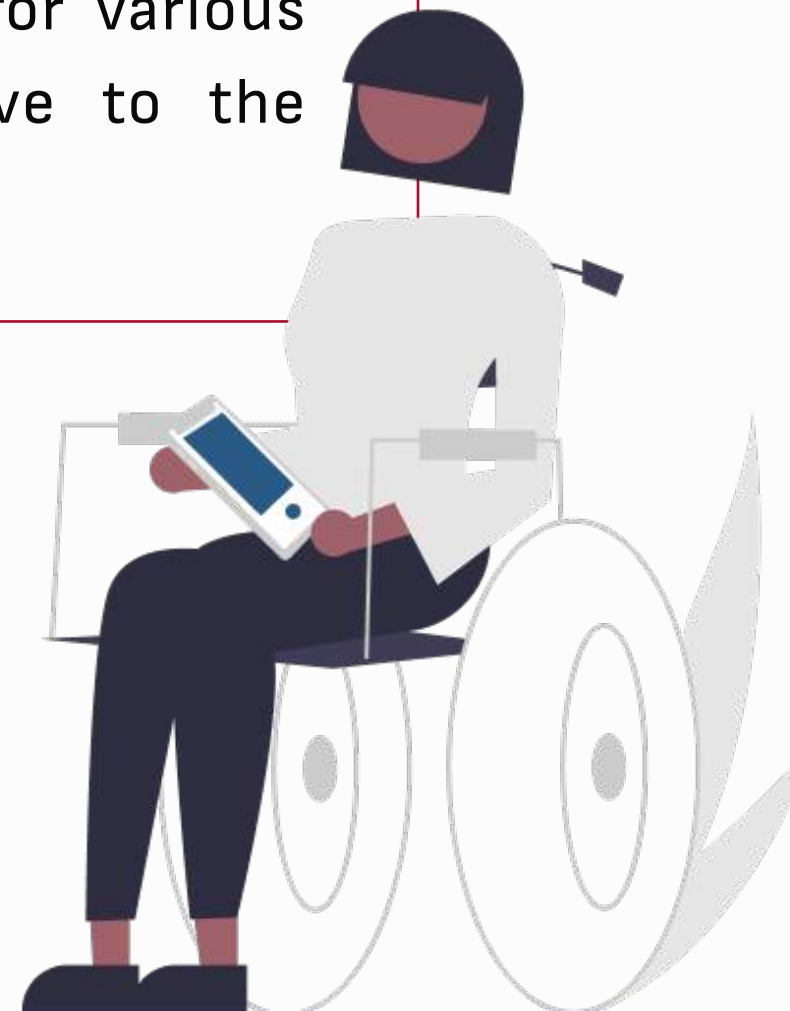
All content including text, buttons and more was made sure to be readable under the Luminance contrast ratio as per WCAG standards.

Whitespace And Proximity

Related content was grouped together using whitespace and proximity to make relationships between content more apparent.

Responsive Content

Content including font size, images, links was resized and redesigned with respect to the screen sizes for various screens and made responsive to the viewport.



Takeaways

Impact

The job portal for immigrants will significantly improve access to job opportunities and provide valuable resources, reducing the employment challenges faced by immigrants. It shall not only facilitate successful job placements but also foster a sense of inclusion and empowerment within the immigrant community.

What I Learned

Through this project, I learned the significance of tailoring resources to meet user needs, highlighting the importance of personalized and user-centric design.

Additionally, I gained valuable insights into the complexities of designing for diverse screen sizes, emphasizing the importance of responsive design, and navigated the challenges of creating mobile apps for a single product with distinct use cases.



Next Steps

Here are a few prospective steps for the future development of this project:

Shortlisting Companies

The upcoming phases involve expanding resources to aid users in shortlisting companies through comprehensive market research.

Onboarding, User Profiles, Blog Pages

Additionally, the focus will be on refining user experiences by enhancing user flows for onboarding, user profiles, and blog pages.

Further Usability Studies

To further validate and enhance design decisions, additional usability studies will be conducted, ensuring the continued optimization of the platform for the best user experience.



Thank You For Your Time

Akshay S. Patil
www.patilakshay.com